



SAN JOSE/SILICON VALLEY BRANCH OF THE
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE

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Executive Officers
Rev. Jethroe Moore
President

This is what the San Jose/Silicon Valley NAACP is expecting from a candidate for Police Chief

Police Chief: Model Profile

James Charles
Vice President

- Is in favor of creating/adopting model policies on excessive use of force

Sheeva J. Ghassemi
Vice President

- Is in favor of laws that ban racial profiling

Gail Bautista
Treasurer

- Promotes and helps create a civilian review board

Deb Williams
Secretary

- Stands against local enforcement of immigration laws (be it in the form of state/local laws, 287 (g) programs, Criminal Alien Programs, Safe Communities programs, or other)

Sheeva Ghassemi
General Counsel

- Promotes/creates effective civilian complaint procedures/board

Executive Committee

- Promotes use of community policing strategies

Glenna Brambill

- Creates strict policies and training on when and on whom police officers should draw their weapons

Norma Callender

AJ Feurtado

- Requires all officers to report to the police chief every instance in which their weapon was drawn (even if no shots were fired)

Coy Garrett

Sal Martinez

- Institutes policy for removal of any officer who shoots at an unarmed suspect

Archie Moore

Antonio Walker

- Has a track record of recruiting and hiring diverse staff at every level of organization