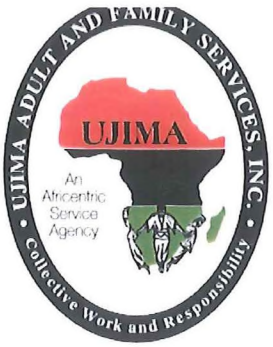

Memo

Date: October 18, 2010

To: Coalition for Justice and Accountability

From: Yvonne Maxwell, Executive Director
Ujima Adult and Family Services

Re: Community Forum – Seeking a new San Jose Police Chief

The following is input is gathered from working with African youth, families and adults living in this community for nineteen years.

The next Police Chief:

Have experience working in a multi – ethnic community and a developed conceptual plan for respectfully policing and serving all communities.

Have the ability to articulate the perspectives of various communities on the police, policing and their experiences and concerns.

Is able to acknowledge that police historically and persistently over-patrol, oppress and disrespect ethnic and low-income communities. Has a plan on how to provide respectful protective services to the community members regardless of the location.

Is able to acknowledge that police make decisions to arrest and choose charges to file based on ethnicity and class. Has a plan to impact those decisions at an officer to citizen level.

Clear and well delineated plan on how to work with the community on citizen complaints that <u>changes</u> the behavior of the San Jose Police Department and it's officers.

We strongly agree with all of the statements on survey for this forum. It does not matter if it is an outside or inside choice. The finalist should be made public and the community should be able to meet the finalist and give input before the final selection is made.