



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO  
*An Organization of Professional, Technical, and Administrative Employees*

**Sent via E-mail**

March 12, 2012

Gina Donnelly  
City of San Jose  
200 E. Santa Clara Street  
San Jose, CA 95113

**RE: Sick Leave Payout**

Dear Gina,

We do not yet believe we are at impasse on this specific issue, and therefore, request a meeting prior to mediation.

In the event the City believes we are at impasse, then we wish to utilize mediation and the recently enacted provisions of AB 646 regarding fact finding.

Sincerely,

Nancy J. Ostrowski  
IFPTE Local 21 Senior Staff  
Chair of the San Jose Coalition

Cc: AEA Bargaining Team  
AMSP Bargaining Team  
CAMP Bargaining Team  
Christopher Platten, Esq.  
Aracely Rodriguez  
Alex Gurza