



# *San Jose Fire Fighters • Local 230*

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SENT VIA EMAIL

October 19, 2011

Gina Donnelly, Deputy Director  
City of San Jose – Office of Employee Relations  
200 E. Santa Clara Street  
San Jose, CA 95113

**RE: Sick Leave Payout**

Dear Gina:

Your letters of September 13, 2011 and September 30, 2011 indicated that the City was interested in meeting pursuant to the side letter contained in the Agreement between the City and Local 230 regarding the Sick Leave Payout Benefit.

Local 230, in our September 28 retirement reform proposal submitted jointly with the San Jose Police Officers Association, included proposed changes to the sick leave payout benefit. Given the inclusion of this issue in our ongoing negotiations, I recommend that we not convene separate meetings. At the risk of stating the obvious, Local 230 rejects the City's initial proposal contained in the September 30, 2011 letter on this benefit.

Please do not hesitate to contact me if you have any questions on this matter.

Thank you,

Robert Sapien, Jr., President

cc: Alex Gurza, Deputy City Manager  
Jeff Welch, Vice President – SJFF Local 230  
Christopher E. Platten, Esq. – Legal Counsel to SJFF Local 230

