

C-1
8/30/11

**2011 CITY OF SAN JOSE – POA AND IAFF, LOCAL 230
RETIREMENT NEGOTIATIONS**

CITY PROPOSAL – SUPPLEMENTAL RETIREE BENEFIT RESERVE (SRBR)

Proposed Language:

As soon as practicable, the Supplemental Retiree Benefit Reserve (SRBR) will be eliminated and the funds set aside for the SRBR will be put back into the Police and Fire Department Retirement Fund.