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2:10pm

August 26, 2011

**2011 CITY OF SAN JOSE – AEA (units 41/42 and 43), AMSP and CAMP**

**COALITION COUNTER PROPOSAL  
HEALTH CARE COST SHARING**

As you are aware, just a few months ago our membership and the city approved a successor contract that included the following health care cost increases for our membership:

- Health care premium increase,
- Office visit Co-pay increase \$25,
- Prescription Co-pay increased to \$10 for generic and \$25 for brand name,
- Emergency Room Co-pay increased to \$100, and
- Inpatient/Outpatient procedure Co-pay increased to \$100

In addition, our members agreed to:

- A lower payment amount in-lieu of health and/or dental insurance,
- Eliminate healthcare dual coverage, and
- Eliminate dental dual coverage

The City proposal to offer this unreasonably high out-of-pocket deductible plan to it's current employees will do nothing more than allow the City to saddle this draconian plan onto current retirees. Our members are not interested in this plan and we reject this city proposal.

At the very same time the City is proposing to eliminate SRBR and cut retiree's COLA it is not reasonable, nor is it fair, to back-door the retirees and add another financial burden onto current retirees.

Our coalition is fine with the current health care offerings.