

SENT VIA EMAIL

June 7, 2012

Vera Todorov
President
Association of Legal Professionals (ALP)
c/o City Attorney's Office
200 East Santa Clara Street
San Jose, CA 95113

RE: City Response to ALP Request for Records Dated May 25, 2012

Dear Ms. Todorov:

I write in response to your request for records dated May 25, 2012, specifically ALP's questions pertaining to the City's Last, Best and Final Offer regarding Retirement Benefits for New Employees.

As was communicated to you on or about June 4, 2012, the City's Last, Best and Final Offer provided to ALP on April 16, 2012, does not contain any proposed changes between current and new employees related to the retiree healthcare benefit. This means that the City's Last, Best and Final Offer will treat current and new employees similarly with respect to retiree healthcare benefits.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Debra Figone, City Manager
Rick Doyle, City Attorney