



San Jose Fire Fighters • Local 230

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November 29, 2011

Alex Gurza
Deputy City Manager
City of San Jose
200 E. Santa Clara Street
San Jose, CA 95113

RE: RETIREMENT REFORM NEGOTIATIONS

Alex,

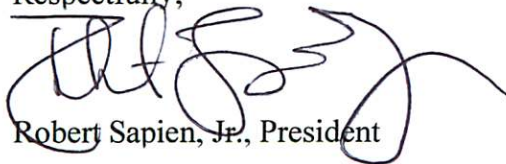
We are in receipt of your letter of November 22, 2011 with the attached - revised ballot measure.

The ballot revision transmitted in your letter is different than the one presented by the City prior to entering mediation, therefore negotiations must resume.

We assume by your letter, that irrespective of the ballot measure, the City is declaring impasse on pension reform. Accordingly, we must now demand to resume bargaining and proceed to binding interest arbitration as provided under Charter Section 1111.

Furthermore, please contact my office to coordinate the efforts to select an arbitrator so that we may proceed.

Respectfully,



Robert Sapien, Jr., President

C: Jeff Welch, Vice President
Christopher E. Platten, Esq. – Local 230 Legal Counsel