

SENT VIA EMAIL

September 27, 2011

George Beattie
President
San Jose Police Officers' Association
1151 North Fourth Street
San Jose, CA 95112

Robert Sapien
President
San Jose Fire Fighters, IAFF, Local 230
425 E. Santa Clara Street, Suite 300
San Jose, CA 95113

RE: Retirement Reform and Proposed Ballot Measure Negotiations

Dear George and Robert:

As you know, POA, Local 230 and the City were scheduled to meet today, Tuesday, September 27, 2011, from 4:00 p.m. to 6:30 p.m., for negotiations over retirement reform and the proposed ballot measure.

Today, at approximately 10:00 a.m., both of you indicated via phone that you are unable to meet today and are cancelling today's negotiation session. Our next meeting is scheduled for Wednesday, October 5, 2011, from 2:00 p.m. to 5:00 p.m.

As we previously indicated in our letter of September 23, 2011, given the short time we have left, the City requests that that you provide any additional availability through October 31, 2011. The City would appreciate receiving this information as soon as possible.

Thank you in advance for your cooperation and flexibility and we look forward to our upcoming negotiation sessions through the month of October.

POA and IAFF
RE: Retirement Reform and Proposed Ballot Measure Negotiations
September 27, 2011
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Sincerely,

A handwritten signature in black ink, appearing to read "Gina Donnelly". The signature is fluid and cursive, with a long, sweeping tail that extends to the right.

Gina Donnelly
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager
John Tennant, POA General Counsel
Gregg McLean Adam, Carroll, Burdick & McDonough LLP
Chris Platten, IAFF, Local 230 Legal Counsel