

SENT VIA EMAIL

September 23, 2011

George Beattie
President
San Jose Police Officers' Association
1151 North Fourth Street
San Jose, CA 95112

Robert Sapien
President
San Jose Fire Fighters, IAFF, Local 230
425 E. Santa Clara Street, Suite 300
San Jose, CA 95113

RE: Retirement Reform and Proposed Ballot Measure

Dear George and Robert:

As you know, on June 20, 2011, POA, Local 230 and the City reached agreement on a framework providing for concurrent negotiations over retirement reform and related ballot measure(s) with a completion date of October 31, 2011, for negotiations.

The City is very appreciative of the efforts put forth by POA and Local 230 in these negotiations thus far. Mindful of the October 31, 2011, completion date and our goal of reaching a mutual agreement with POA and Local 230, the parties have scheduled negotiation sessions on the following dates and time:

- Wednesday, October 5, 2011, 2:00 – 5:00 PM
- Wednesday, October 12, 2011, 2:00 – 5:00 PM
- Thursday, October 20, 2011, 3:30 – 5:00 PM

Given the short time we have left, the City proposes we meet at least two times per week for the month of October. To that end, the City requests that that you provide any additional availability through October 31, 2011. The City would appreciate receiving this information before, or at, our next scheduled meeting on October 5, 2011.

POA and IAFF
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Thank you in advance for your cooperation and flexibility and we look forward to our upcoming negotiation sessions and exchange of proposals through the month of October.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager
John Tennant, POA General Counsel
Gregg McLean Adam, Carroll, Burdick & McDonough LLP
Chris Platten, IAFF, Local 230 Legal Counsel