

August 11, 2011

Vera Todorov  
President  
Association of Legal Professionals  
c/o City Attorney's Office  
200 E. Santa Clara Street  
San Jose, CA 95113

**RE: Retirement Negotiations**

Dear Ms. Todorov:

We are in receipt of your email dated August 9, 2011, in which you indicate, "This message is written to confirm that the negotiations regarding the City's proposal will be conducted in sessions that are open to the public in the same manner as our previous negotiations."

The negotiations for a successor Memorandum of Agreement (MOA) that took place earlier this year were held open to the public; however, there is no agreement to conduct the negotiation sessions regarding retirement reform and the Supplemental Retiree Benefit Reserve (SRBR) in the same manner. Therefore, the negotiation sessions will not be open to the public as you indicate in your email.

We look forward to our meeting scheduled for Thursday, August 11<sup>th</sup>, to commence negotiations on the issues of retirement reform and the SRBR. As I will be out of the office on Thursday, present at this meeting will be Jonathan Holtzman and Aracely Rodriguez.

Sincerely,

*Aracely Rodriguez for*

Gina Donnelly  
Deputy Director of Employee Relations