

July 29, 2011

Carl Mitchell
Vice President
Association of Legal Professionals
c/o City Attorney's Office
200 E. Santa Clara Street
San Jose, CA 95113

RE: Reopener on Retirement Reform

Dear Mr. Mitchell:

We appreciate you contacting our office in response to the letter we sent you on July 28, 2011, regarding the City's request to commence negotiations on retirement reform and the Supplemental Retiree Benefit Reserve (SRBR). As we discussed, the parties have mutually agreed to have our first meeting on Thursday, August 11, 2011, at 3:30PM in the Office of Employee Relations.

We look forward to commencing negotiations with ALP.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations