

June 22, 2011

William Clark  
President  
Association of Legal Professionals  
c/o City Attorney's Office  
200 E. Santa Clara Street  
San Jose, CA 95113

**RE: Proposed Ballot Measure**

Dear Mr. Clark:

We are in receipt of the email sent on June 20, 2011, by Vera Todorov, ALP Vice-President, on behalf of ALP, in response to the proposed framework for the negotiations regarding retirement reform and related ballot measure(s) we provided you on June 16<sup>th</sup>. Unfortunately, the response you provided does not address a number of key City interests. It is important to establish an adequate timeline to ensure that negotiations regarding retirement reform and related ballot measure(s) be completed in a timely manner.

As you know, the City Council has indicated an intention to place retirement related measure(s) on the ballot. The City has an obligation to meet and confer on these proposals. We had hoped that the framework we provided, which has been adopted by the POA, IAFF, AEA, AMSP and CAMP, would provide for concurrent discussion of both issues.

Since we have not reached an agreement on a framework, we will, of course, provide you with drafts of proposed ballot measures regarding retirement as they are developed and would be happy to schedule time to meet and confer regarding these drafts upon request.

Sincerely,



Gina Donnelly  
Deputy Director of Employee Relations