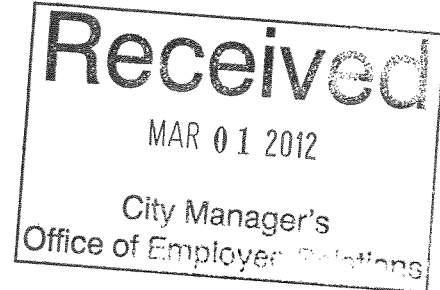


February 28, 2012

Alex Gurza, Deputy City Manager
Office of the City Manager
City of San Jose
200 East Santa Clara Street
San Jose, CA 95113



Re: Response to the City's Letter of February 21, 2012

Dear Alex:

We are in receipt of your letter dated February 21, 2012 enclosing a copy of a revised ballot measure. It appears that this version of the ballot measure is a *possible* ballot measure, which *may* or may not replace the ballot measure the Council already provided for placement on the ballot for June 2012 election. We note that the City Manager recommends to Council that it support these changes and authorize them to appear on a June ballot.

From IFPTE Local 21's initial review, this revision contains significant changes from the prior December 6, 2011 version. The City Manager, too, acknowledges "many significant changes and movement from earlier drafts."

IFPTE Local 21 has had not opportunity to bargain about this new ballot language. Previously, as the City Manager's memorandum acknowledges, this proposal was put forward in mediation. As you know, when that occurred, significant restrictions were placed on its acceptance.

Now, because the revised ballot measure is being presented for adoption for the ballot, IFPTE Local 21 requests to meet and confer about the new ballot language.

IFPTE Local 21 is available to meet as soon as possible to resume bargaining.

Very truly yours,


CHRISTOPHER E. PLATTEN

cc: Gina Donnelly, Deputy Director of Employee Relations
Nancy Ostrowski, IFPTE Local 21
Greg McLean Adam, Esq.