



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO
An Organization of Professional, Technical, and Administrative Employees

Sent via U.S. Mail / E-mail

October 3, 2011

Ms. Gina Donnelly
Deputy Director of Employee Relations
City of San Jose
200 East Santa Clara Street
San Jose, CA 95113

RE: AEA, AMSP, CAMP Negotiations

Dear Ms. Donnelly:

You are in receipt of our proposal on issues regarding retirement benefits, inclusive of sick leave payouts. We are prepared to discuss the issue of sick leave payouts in the context of ongoing negotiations over retirement benefits. Our next meeting is scheduled for Wednesday, October 5, 2011, and we will be happy to discuss these matters.

Thank you.

Sincerely,

Nancy J. Ostrowski
IFPTE Local 21 Senior Staff
Chair of the San Jose Coalition

Cc: AEA Bargaining Team
AMSP Bargaining Team
CAMP Bargaining Team
Christopher Platten, Esq.
Aracely Rodriguez
Alex Gurza