

July 21, 2011

William H. Pope  
Business Representative  
Operating Engineers, Local Union No. 3  
1654 The Alameda, Suite 110  
San Jose, CA 95126

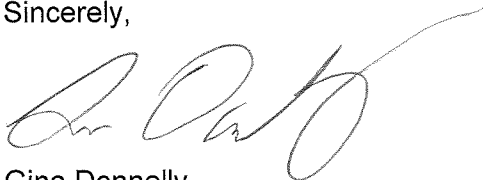
**RE: Proposed Ballot Measure**

Dear Bill:

We are in receipt of your letter dated July 18, 2011, in which you request to meet and confer with the City regarding the draft proposed ballot measure that we sent you on July 6, 2011. We appreciate OE#3's response requesting to meet and confer on the draft proposed ballot measure.

The City is available to meet with OE#3 on Friday, July 29, 2011, at 2:00 PM, at the Office of Employee Relations. Please let us know if the OE#3 negotiation team is available to meet at this time or provide alternative dates.

Sincerely,



Gina Donnelly  
Deputy Director of Employee Relations