

SENT VIA EMAIL

November 8, 2011

William H. Pope
Business Representative
International Union of Operating Engineers, Local Union No. 3 (OE#3)
1654 The Alameda, Suite 110
San Jose, CA 95126

RE: Draft Proposed Ballot Measure

Dear Bill:

We wanted to provide clarification regarding the letter we sent you on October 31, 2011. As of that date, the City formally declared impasse or waiver. On November 7, 2011, you sent us an email in which you provide your availability for mediation. You proposed to meet on November 11, 2011 or November 14, 2011. We have contacted the State Mediation and Conciliation Service and Ken Glenn and the City team are available to meet with OE#3 on Friday, November 11, 2011, at 1:00 p.m. at the Office of Employee Relations. We look forward to seeing you on Friday, November 11th.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager