

**SENT VIA EMAIL**

May 1, 2012

Dan Rodriguez  
Business Agent  
International Brotherhood of Electrical Workers, Local No. 332 (IBEW)  
2125 Canoas Garden Ave, Suite 100  
San Jose, CA 95125

**RE: Last, Best, and Final Offer**

Dear Dan:

We are in receipt of your letter dated April 30, 2012, regarding the location of the proposals provided to IBEW on our website:

<http://www.sanjoseca.gov/employeeRelations/RetirementReform.asp>.

Please contact me at (408) 535-8150 so that a member of my staff can review the website with you and assist you in finding the proposals previously provided to IBEW prior to the City's Last, Best, and Final Offer.

As a reminder, please be advised that the City has placed the Last, Best, and Final Offer dated April 16, 2012, on the City Council agenda for approval in open session today, May 1, 2012.

Sincerely,



Gina Donnelly  
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager