



A.B.M.E.I.

City of San Jose Non-Management Retirement Coalition

VIA HAND AND EMAIL

November 21, 2011

Gina Donnelly, Deputy Director
CITY OF SAN JOSE
Office of Employee Relations
200 East Santa Clara Street
San Jose, CA 95113



RE: "Unions Grand Bargain Proposal"

Dear Gina:

We are in receipt of your letter dated November 17, 2011. It is unfortunate that again the City has shown itself to be unwilling to engage in substantive negotiations over an extremely important issue. The City letter infers that the coalition has made no movement in its proposals, yet a close reading of proposals shows that the Union coalition is the only group making movement.

Our package proposal offered on November 15, 2011 is a comprehensive proposal that if enacted would save the City millions of dollars and get the City away from its constant yearly cuts. Given your apparent substantial misunderstanding of our proposal, we suggest the parties are nowhere near impasse and further bilateral discussions are appropriate

That said, just as the Unions have never waived their right to meet and confer, nor do we waive our right to be a participant in mediation. While we prefer that the City negotiate, should the City wish to remain desirous of mediation rather than further negotiation, then we will be participating. We remain optimistic that on this occasion the City will participate in good faith.

Sincerely,

LaVerne Washington
President, AFSCME-CEO

And on behalf of
Yolanda A. Cruz, President, AFSCME-MEF
Tom Brim, President, ABMEI
Bill Pope, Business Agent, OE-3
Dan Rodriguez, Business Agent, IBEW

Ms. Gina Donnelly

October 22, 2011

"Non-Management Retirement Coalition Proposal for Opt-In Plan"

page 2 of 2

Cc: Charles E. Allen, Business Agent, AFSCME
Gregory C. Ramirez, Business Agent, AFSCME
Non-Management Retirement Coalition Bargaining Team
Teague P. Paterson, Beeson Tayer & Bodine
Yolanda A. Cruz, President, AFSCME-MEF
Tom Brim, President, ABMEI
Bill Pope, Business Agent, OE-3
Dan Rodriguez, Business Agent, IBEW