



1150 North First Street, Suite 101
San Jose, CA 95112

June 30, 2011

VIA EMAIL & HAND DELIVERY

Gina Donnelly, Deputy Director
CITY OF SAN JOSE
Office of Employee Relations
200 East Santa Clara Street
San Jose, CA 95113

RE: City and MEF/CEO Negotiations

Dear Gina:

We received your later dated June 22, 2011. We are unclear as to the City's intentions and positions on various matters; is it to commence negotiations for a new MOA that would go into effect in July of 2012 (one year after the 2011 implemented terms are put into place), or is it to resume negotiations for an MOA to replace the MOA expiring in 2011?

Since we think the best way to clarify matters and reach a mutual understanding is to meet, the nine members of the joint CEO/MEF bargaining team: LaVerne Washington, Mary Cornwell, Cheri Good, Yolanda Cruz, Peggy Martinez, Dan Earl, Gerry Chappuis, Luis Matos, Karen McDonough and Chief Negotiator Charles Allen will be available. We look forward to a productive meeting when a date is scheduled.

Sincerely,

Charles Allen

Charles E. Allen, Business Agent, AFSCME

Cc: Yolanda A. Cruz, President, AFSCME-MEF
LaVerne S. Washington, President, AFSCME-CEO