

SENT VIA EMAIL

May 1, 2012

Vera Todorov
President
Association of Legal Professionals (ALP)
c/o City Attorney's Office
200 E. Santa Clara Street
San Jose, CA 95113

RE: Commencement of Negotiations

Dear Vera:

Thank you for your letter dated March 15, 2012, regarding the commencement of negotiations for a successor contract. We will be in touch with you regarding possible meeting times and locations.

Sincerely,



Marco Mercado
Senior Executive Analyst

c: Debra Figone, City Manager
Richard Doyle, City Attorney
Gina Donnelly, Deputy Director of Employee Relations