

SENT VIA EMAIL

May 8, 2012

Vera Todorov
President
Association of Legal Professionals (ALP)
c/o City Attorney's Office
200 E. Santa Clara Street
San Jose, CA 95113

RE: Amendments to the Federated Retiree Healthcare Trust

Dear Vera:

We are in receipt of your letter dated May 8, 2012. Please be advised that amendments to the ordinance relating to the Federated City Employees Healthcare Trust that are agendized to be considered by the City Council this afternoon are outside the scope of bargaining.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Debra Figone, City Manager
Richard Doyle, City Attorney