

# Memo

**To:** Debra Figone, City Manager  
**From:** Yolanda Cruz, CLA Spokesperson  
**CC:** Alex Gurza, Mark Danaj, Labor CLA Representatives  
**Date:** December 13, 2007  
**Re:** Sunshine Reform Request of CLA

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The representatives from the City Labor Alliance recently received a request from the Sunshine Reform Public Records Subcommittee via the Office of Employee Relations for comments regarding disciplinary actions.

We appreciate the opportunity to provide input; however we are concerned that the time frame allocated for us to respond is too short to give a meaningful response. We would like to have more time to discuss this important issue together and with our individual bargaining groups. We'd also like to do some additional research on the potential impacts and implications to our members.

In order for us to better prepare our comments it would also be helpful to receive some additional information from the Subcommittee on:

- Background information leading to the proposed change
- The intent of proposed language change

In addition we'd like to have a better understanding of the City's perspective on the proposed change.

Therefore, I am writing on behalf of the CLA, for your assistance in requesting an extension to the deadline for input and discussion on this topic. We want to ensure that we have had time to explore the ramifications of the suggested changes so that our input is well researched, concise, informed and relevant.

Thank you for your assistance with this important request.