

**RESOLUTION NO. 75437**

**A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN JOSE  
APPROVING A 10% REDUCTION IN TOTAL COMPENSATION  
FOR COUNCIL APPOINTEES, EFFECTIVE JUNE 27, 2010**

**WHEREAS**, on April 27, 2010, for Fiscal Year 2010-2011, the Council of the City of San Jose approved a 10% ongoing reduction in total compensation for Council Appointees, including the Executive Director of the Redevelopment Agency but excluding the salary of the newly hired Independent Police Auditor, which was memorialized in Resolution Number 75361;

**WHEREAS**, Council Appointees, including the Executive Director of the Redevelopment Agency but excluding the newly hired Independent Police Auditor, were directed to return to the City Council with details relating to the implementation of the 10% reduction.

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAN JOSE:**

1. Implementation of a 10% reduction in total compensation for the Council Appointees, including the Executive Director of the Redevelopment Agency, but excluding the newly hired Independent Police Auditor, for Fiscal Year 2010-2011 is hereby approved. The first 5% of the reduction is to be achieved by a 4.75% reduction in salary and the changes in healthcare costs sharing, plan design, dual coverage, and payment in lieu approved for Unit 99 on April 27, 2010, effective June 27, 2010. The second 5% of the reduction should be achieved by a one-time reduction from salary, auto allowance, or other benefits (excluding additional contributions to the Federated City Employees' Retirement System), or a combination thereof, to be specified by each Council Appointee, subject to verification of the calculations. Any shortages will be taken out of base pay to achieve the 10% reduction in total compensation.
2. The City Manger and City Clerk are hereby authorized, upon consultation with the City Attorney, to amend any agreements, resolutions, or other documents providing for compensation, as appropriate to implement this action.
3. This Resolution shall supersede and replace Resolution Number 75361.

ADOPTED this 17<sup>th</sup> day of June, 2010, by the following vote:

AYES: CAMPOS, CHIRCO, CHU, CONSTANT, HERRERA,  
KALRA, LICCARDO, NGUYEN, OLIVERIO, PYLE; REED.

NOES: NONE.

ABSENT: NONE.

DISQUALIFIED: NONE.



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CHUCK REED  
Mayor

ATTEST:



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LEE PRICE, MMC  
City Clerk