



# CITY OF SAN JOSÉ, CALIFORNIA

Office of the City Clerk  
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City Clerk

STATE OF CALIFORNIA)  
COUNTY OF SANTA CLARA)  
CITY OF SAN JOSE)

I, Lee Price, City Clerk & Ex-Officio Clerk of the Council of and for the City of San Jose, in said County of Santa Clara, and State of California, do hereby certify that **“Ordinance No. 28759”**, the original copy of which is attached hereto, was passed for publication of title on the **17<sup>th</sup> day of June, 2010**, was published in accordance with the provisions of the Charter of the City of San Jose, and was given final reading and adopted on the **3<sup>rd</sup> day of August, 2010**, by the following vote:

AYES: CAMPOS, CHIRCO, CHU, CONSTANT, HERRERA, KALRA,  
LICCARDO, NGUYEN, OLIVERIO, PYLE; REED.

NOES: NONE.

ABSENT: NONE.

DISQUALIFIED: NONE.

VACANT: NONE.

Said ordinance is effective as of **3<sup>rd</sup> day of September, 2010**.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the City of San Jose, this **9<sup>th</sup> day of August, 2010**.

(SEAL)

LEE PRICE, MMC  
CITY CLERK & EX-OFFICIO  
CLERK OF THE CITY COUNCIL

/rmk

**ORDINANCE NO. 28759**

**AN ORDINANCE OF THE CITY OF SAN JOSE  
ADOPTING SALARIES AND OTHER COMPENSATION  
FOR THE MAYOR AND COUNCILMEMBERS FOR  
FISCAL YEAR 2010-2011**

**WHEREAS**, on April 27, 2010, the Council approved a 10% reduction in total compensation for the Mayor and Councilmembers;

**WHEREAS**, the Council directed that the first 5% of the reduction should be achieved by a 4.75% reduction in salary and the changes in healthcare costs sharing, plan design, dual coverage, and payment in lieu approved for Unit 99 on April 27, 2010; and

**WHEREAS**, the Council directed that the second 5% of the reduction should be achieved by a combination of one-time reductions from salary, auto allowance or other benefits (excluding additional contributions to the Public Employees Retirement System) to be specified by each Councilmember;

**NOW THEREFORE, BE IT ORDAINED** by the Council of the City of San José:

SECTION 1. The City Council of the City of San José hereby adopts a reduction of 4.75% from the current salaries approved by the City Council on June 9, 2009, to compensate each member of the City Council, including the Mayor, for services for the following periods:

For the Mayor, reducing the annual salary from the current level of \$122,238 to \$116,431.69 for the period of July 1, 2010 through June 30, 2011.

For each City Councilmember, reducing the annual salary from the current level of \$86,625 to \$82,510.31 for the period of July 1, 2010 through June 30, 2011.

The sum of \$250.00 will be deducted from the salary of each member of the Council, except the Mayor, for each regular meeting of the City Council,

other than an adjourned regular meeting, which a Councilmember fails to attend, unless the absence is due to (1) a Councilmember traveling on authorized City business; (2) his or her own illness; or (3) the illness or death of a close family member.

SECTION 2. The City Council of the City of San José hereby adopts for the Mayor and each City Councilmember, effective July 1, 2010, the changes in healthcare costs sharing, plan design, dual coverage, and payment in lieu approved for Unit 99 on April 27, 2010.

SECTION 3. The Mayor and each City Councilmember will continue to be entitled to receive an automobile allowance of \$600.00 a month through June 30, 2011, as recommended by the Council Salary Setting Commission in April, 2009, and adopted by the City Council on June 9, 2009.

SECTION 4. The Mayor and each Councilmember shall specify, in the form of an irrevocable waiver submitted to the City Clerk, further, one-time reductions from salary, auto allowance or other benefits, or a combination thereof, to achieve the second 5% of the reduction in total compensation, to be effective July 1, 2010 through June 30, 2011.

SECTION 5. The compensation adopted by this ordinance will begin on July 1, 2010 and remain in effect until June 30, 2011, unless amended by a later ordinance.

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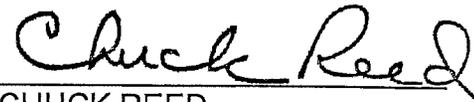
PASSED FOR PUBLICATION of title this 17<sup>th</sup> day of June, 2010, by the following vote:

AYES: CAMPOS, CHIRCO, CHU, CONSTANT, HERRERA,  
KALRA, LICCARDO, NGUYEN, OLIVERIO, PYLE; REED.

NOES: NONE.

ABSENT: NONE.

DISQUALIFIED: NONE.



CHUCK REED  
Mayor

ATTEST:



LEE PRICE, MMC  
City Clerk