

RESOLUTION NO. 73866

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN JOSE ESTABLISHING A VETERANS' PREFERENCE SYSTEM RELATED TO EMPLOYMENT WITH THE CITY OF SAN JOSE

WHEREAS, Government Code Section 50088 provides, in part, that whenever any city, general law or chartered, has established a civil service system and entrance examination for the selection of appointive officers and employees, a city council shall either implement a veterans' preference system giving preference to a veteran over identically qualified applicants, or shall adopt a resolution giving reasons that it does not implement a veterans' preference system; and

WHEREAS, the City Council of the City of San Jose desires to establish a system of veterans' credits for specific entry level classifications, for veterans who participate in a written scored examination which is used to determine eligibility for consideration for a job with the City of San Jose.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SAN JOSE THAT:

SECTION 1.

The City Council of the City of San Jose hereby approves and adopts a veterans' preference system and veterans' credits for specified "entry level" classifications, for veterans who participate in a written scored examination which is used to determine eligibility for a City job classification.

SECTION 2.

The veteran's preference system credit is five (5) points added to the written test score of a veteran in accordance with the approved veterans' preference system and includes

the classifications of Account Clerk 1/11, Building Inspector/Combination Building Inspector, Custodian, Electrician, Engineering Technician I, Firefighter Recruit, Maintenance Assistant, Office Specialist 1/11, Permit Specialist, Plant Attendant, Plant Operator Trainee, Police Data Specialist, Police Recruit, Public Safety Communications Specialist, and Public Safety Radio Dispatcher.

SECTION 3.

The memorandum from the Director of Human Resources to the Mayor and City Council dated May 29, 2007 recommending the establishment of a veterans' preference system is attached as Exhibit A and incorporated herein.

ADOPTED this 19th day of June, 2007, by the following vote:

AYES: CAMPOS, CHIRCO, CHU, CONSTANT, LICCARDO,
NGUYEN, OLIVERIO, PYLE, WILLIAMS; REED

NOES: NONE

ABSENT: CORTESE

DISQUALIFIED: NONE

CHUCK REED
Mayor

ATTEST:

LEE PRICE, MMC
City Clerk