



Memorandum

TO: RULES COMMITTEE

FROM: Mark Danaj

**SUBJECT: DEFERRED COMPENSATION
ADVISORY COMMITTEE
APPOINTMENTS**

DATE: 10-11-06

Approved

Deanna Sabre

Date

10/11/06

RECOMMENDATION

City Council appointment of a person to the Deferred Compensation Advisory Committee (DCAC) as the employee representative recommended by San José's represented and unrepresented management employee groups for a four-year term ending March 1, 2010.

BACKGROUND

The Deferred Compensation Advisory Committee (DCAC) oversees all aspects of the City's deferred compensation program. The program currently consists of approximately 10,000 participants and \$500 million in assets.

City Council Resolution No. 70176, adopted February 27, 2001, requires that the DCAC be composed of seven members; five appointed by the City Council, and two appointed by the City Manager. Of those appointed by the City Council, one member is recommended by the management employees. The other four members are recommended by the following:

- San Jose Police Officers Association
- San Jose Firefighters, Local 230
- Employee organizations affiliated with the American Federation of State, County and Municipal Employees (i.e., Municipal Employees Federation and Confidential Employees Organization)
- Employee organizations affiliated with the building trades (i.e., International Brotherhood of Electrical Workers, Operating Engineers, Local 3, and Association of Building, Mechanical and Electrical Inspectors)

Each Council-appointed member normally serves a four-year term.

As a Council-appointed committee, appointments to the DCAC must first be approved by the Rules Committee before being forwarded to the City Council.

ANALYSIS

The term of member Jay Castellano expired on March 1, 2006. The CAMP, AMSP, AEA, and Unit 99 organizations were asked to nominate a replacement member for the City Council's approval and appointment. The CAMP, AMSP and AEA organizations submitted one name, Unit 99 submitted two names. An election was held August 16, 2006, with candidate statements and ballots being mailed to the 956 members of San José's represented and unrepresented management employee groups.

The purpose of the election is to nominate candidates for City Council appointment. However, the appointment of a person to the DCAC is within the discretion of the Council, and the Council is not required to appoint the person who received the highest number of votes.

The results of the election process are:

Ballots mailed:	956
Returned ballots:	179
Disqualified ballots:	18

Total qualified ballots: 161

Votes Cast:	
Richard Bertalan	39
Donna Busse	71
Sharon Russell	51
Write In Candidate	0

Donna Busse, a member of Unit 99 received the highest number of votes in the election to recommend a person to serve a four-year term through March 1, 2010 as the Management Employees' representative.

Donna Busse has worked for the Department of Retirement Services in the Investment Group for nearly 10 years. For the past four years she has been the lead for the Investment Group which supervises the investment of nearly \$4 billion of assets for the City's two defined benefit retirement plans, the Federated City Employees' Retirement System and the Police and Fire Department Retirement Plan. Donna has developed investment policies and is responsible to audit investment manager's contracts to ensure policy compliance, analyze performance of investment managers and make recommendations to the Boards on their status and/or continuation of the Plans' relationship. She has been responsible to publish the Plans' Comprehensive Annual

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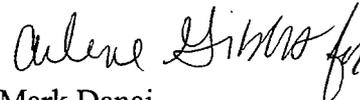
Financial Report, which has received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the past five years

PUBLIC OUTREACH

Not applicable.

COORDINATION

This memorandum was coordinated with the City Attorney's Office.



Mark Danaj
Director, Human Resources