



# Memorandum

**TO:** RULES AND OPEN  
GOVERNMENT COMMITTEE

**FROM:** Mark Danaj

**SUBJECT:** DEFERRED COMPENSATION  
ADVISORY COMMITTEE  
APPOINTMENT

**DATE:** January 3, 2008

Approved

*Deanna Fabra*

*1/10/08*

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San Jose City Clerk

## RECOMMENDATION

It is recommended that the City Council appoint Conrad Taylor to the Deferred Compensation Advisory Committee (DCAC) to serve the remaining 14 months of the term of the employee representative recommended by the San José Police Officers Association, for a term ending March 1, 2009.

## OUTCOME

If the Council approves this recommendation, all seats on the DCAC will be filled.

## BACKGROUND

The DCAC oversees all aspects of the City's Deferred Compensation Plan. The Plan currently has assets in excess of \$500 million.

City Council Resolution No. 70176, adopted February 27, 2001, sets out the composition of the DCAC. The seven members consist of two appointed by the City Manager and five appointed by the City Council: one recommended by the management employees, one recommended by the San José Police Officers Association ("SJPOA"), one recommended by Fire Fighters Local 230, one recommended by the employee organizations affiliated with AFSCME, and one recommended by the trades employee organizations. The members appointed by the City Council must first be approved by the Rules and Open Government Committee.

**ANALYSIS**

Originally Don DeMers was appointed to the DCAC as the SJPOA nominee in March 2005 for a term expiring March 1, 2009. His position became vacant when he retired in January 2006. The SJPOA recommended the appointment of Jeff Ricketts. Mr. Ricketts was appointed by the Council to serve the remainder of the term. Mr. Ricketts is resigning from the DCAC to concentrate on other matters, and the SJPOA has recommended that Police Officer Conrad Taylor be appointed to complete the term.

**PUBLIC OUTREACH**

Not applicable.

**COORDINATION**

This memorandum has been coordinated with the City Attorney's Office.

**COST IMPLICATIONS**

Not applicable.

**BUDGET REFERENCE**

Not applicable.

**CEQA**

Not a project.

  
MARK DANA  
Director, Human Resources

If you have any questions, please contact Jeanne Groen, Benefits Manager, at 975-1428.