

From: District4
Sent: Tuesday, March 08, 2011 1:27 PM
To: Hall, Rebecca
Subject: RE: Council Salary Setting Commission - Interview Questions

Hi Rebecca,

Below are Councilmember Chu's answers in red:

**COUNCIL SALARY SETTING COMMISSION
INTERVIEW QUESTIONS
2011**

1. How many hours a week do you think you spend on your position as Mayor/Councilmember? **65%**
2. Should **changes to the Mayor and City Council's pay and benefits** be correlated with **changes to that of Council Appointees and City Management (Unit 99 employees)**? **No**
3. Should the pay relate to the compensation which members of the County Board of Supervisors **or other elected officials** receive? **Yes**
4. Is the compensation package adequate to attract qualified candidates to run for Mayor/Council? **No**
5. To what extent did salary affect your decision to run? **Not much—not at all**
6. Due to the current economic situation, what are your thoughts on keeping the current salary and benefits package **level, or lower**, for the next two fiscal years? **O.k.**
7. Should the car allowance be eliminated and the amount rolled into salary? **Same difference**
8. **Over the past two years, the City Council has voluntarily reduced its compensation, 3.75% in 2009-10 and an additional 10% (5% ongoing and 5% one-time) in total compensation in 2010-11. What has been the impact of these reductions on your financial situation?** **Dig into personal savings**



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