



CITY OF SAN JOSE, CALIFORNIA

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CITY COUNCIL SALARY SETTING COMMISSION

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CSS 2/15/11
Item #6

DRAFT

COUNCIL SALARY SETTING COMMISSION INTERVIEW QUESTIONS

2011

1. How many hours a week do you think you spend on your position as Mayor/Councilmember?
2. Should **changes to the Mayor and City Council's pay and benefits** be correlated with **changes to that of Council Appointees and City Management (Unit 99 employees)**?
3. Should the pay relate to the compensation which members of the County Board of Supervisors **or other elected officials** receive?
4. Is the compensation package adequate to attract qualified candidates to run for Mayor/Council?
5. To what extent did salary affect your decision to run?
6. Due to the current economic situation, what are your thoughts on keeping the current salary and benefits package **level, or lower**, for the next two fiscal years?
7. Should the car allowance be eliminated and the amount rolled into salary?
8. **Over the past two years, the City Council has voluntarily reduced its compensation, 3.75% in 2009-10 and an additional 10% (5% ongoing and 5% one-time) in total compensation in 2010-11. What has been the impact of these reductions on your financial situation?**

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