



# CITY OF SAN JOSE, CALIFORNIA

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## CITY COUNCIL SALARY SETTING COMMISSION

Joan M. Cooper, Chair  
Diane Owen, Vice Chair  
Eileen Consiglio  
George Thibeault  
Patrick Traynor

## COUNCIL SALARY SETTING COMMISSION MINUTES OF THE COMMISSION MARCH 19, 2009, 6:00 P.M. WEST VALLEY BRANCH LIBRARY

### 1. ROLL CALL

Present: Commissioners Consiglio, Owen, Thibeault, Traynor and Cooper  
Absent: None  
Staff: Senior Deputy City Attorney Lisa Herrick  
Assistant City Clerk Dennis Hawkins  
Deputy City Clerk Michelle Radcliffe  
Research Assistant Eric Lacayo

### 2. INTERVIEWS

Councilmember Pete Constant was interviewed and provided feedback on Mayor/Council compensation.

### 3. COMMENTS FROM CURRENT AND PREVIOUS MAYOR AND COUNCILMEMBERS, CITY ADMINISTRATION, AND THE PUBLIC REGARDING COUNCIL COMPENSATION

Document Filed: E-mail correspondence from Margaret Wendall dated March 9, 2009 providing comments on City employee compensation.

Assistant City Clerk Dennis Hawkins informed the Commission that he received an email from Margaret Wendall, a resident of San José, expressing her thoughts on City employee salary increases.

6. **DISCUSSION REGARDING SALARY SETTING PHILOSOPHY, PROCEDURE, PROCEDURE AND DRAFT SALARY RECOMMENDATIONS**

Document Filed: Draft report regarding recommended Mayor and Council Salaries for FY 2009-2010 and FY 2010-11

Assistant City Clerk Dennis Hawkins gave an overview on the draft recommendation. The Commission held discussion on the content and suggested changes to the recommendation. The Commission requested that staff come back to the next meeting with an updated version.

7. **ORAL PETITIONS**

There were none.

8. **ADJOURN**

Upon motion by Commissioner Thibeault, seconded by Commissioner Owens, the meeting adjourned at 7:39 p.m.

*for* Deane R. Owen, Vice Chair  
JOAN M. COOPER, COMMISSION CHAIR

ATTEST:

COUNCIL SALARY SETTING COMMISSION  
LEE PRICE, SECRETARY

Michelle Radcliffe  
Michelle Radcliffe, Deputy Secretary