



## CITY OF SAN JOSE, CALIFORNIA

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### CITY COUNCIL SALARY SETTING COMMISSION

Joan M. Cooper, Chair  
Diane Owen, Vice Chair  
Eileen Consiglio  
George Thibeault  
Patrick Traynor

### COUNCIL SALARY SETTING COMMISSION MINUTES OF THE COMMISSION MARCH 4, 2009, 5:30 P.M. CITY HALL, ROOM W242

#### 1. ROLL CALL

Present: Commissioners Consiglio, Owen, Thibeault, Traynor and Cooper  
Absent: None  
Staff: Assistant City Clerk Dennis Hawkins  
Research Assistant Eric Lacayo

It was noted for the record that Deputy City Clerk Nora Pimentel administered the Oath of Office to newly appointed Commissioner Patrick Traynor.

#### 2. INTERVIEWS

Councilmember Chu and Councilmember Oliverio were interviewed and provided feedback on Mayor/Council compensation.

#### 3. THE FOLLOWING MINUTES WERE APPROVED:

a. February 18, 2009

#### 4. COMMENTS FROM CURRENT AND PREVIOUS MAYOR AND COUNCILMEMBERS, CITY ADMINISTRATION, AND THE PUBLIC REGARDING COUNCIL COMPENSATION

Martha O'Connell and Abbie Warren spoke against an increase in Mayor/Council compensation.

5. **STAFF REPORT ON COMMISSION WORKPLAN AND SCHEDULE OF MEETINGS**

Assistant Dennis Hawkins gave an update on the Commission workplan and provided an updated schedule of meetings.

6. **CONTINUED DISCUSSION ON VARIOUS ISSUES REGARDING HISTORY OF COMPENSATION, PREVIOUS COMMISSION RECOMMENDATIONS AND COUNCIL CONSIDERATION OF PREVIOUS COMMISSION RECOMMENDATIONS**

Commissioner Thibeault requested information from staff regarding the Commission's purpose and authority. Discussion ensued. No action taken.

7. **STAFF REPORT ON PRELIMINARY DATA RECEIVED FROM OTHER JURISDICTIONS**

Assistant City Clerk Dennis Hawkins informed the Commission that information from other jurisdictions will be distributed at the next meeting. Discussion ensued.

8. **DISCUSSION REGARDING SALARY SETTING PHILOSOPHY, PROCEDURE, PROCEDURE AND DRAFT SALARY RECOMMENDATIONS**

Discussion was held on salary setting philosophy and procedures of putting forward the Commission's recommendations.

9. **ORAL PETITIONS**

There were none.

10. ADJOURN

The meeting adjourned at 6:48 p.m.

*Leone R. Owen, Vice Chair*  
for JOAN M. COOPER, COMMISSION CHAIR

ATTEST:

COUNCIL SALARY SETTING COMMISSION  
LEE PRICE, SECRETARY

*Michelle Radcliffe*  
Michelle Radcliffe, Deputy Secretary