



## CITY OF SAN JOSE, CALIFORNIA

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### CITY COUNCIL SALARY SETTING COMMISSION

Joan M. Cooper, Chair  
Diane Owen, Vice Chair  
Eileen Consiglio  
George Thibeault

### CITY COUNCIL SALARY SETTING COMMISSION CITY OF SAN JOSE MINUTES OF THE COMMISSION February 18, 2009

#### 1. ROLL CALL

Present: Commissioners Consiglio, Owen, Thibeault, and Cooper  
Absent: None – There is one vacancy on the Commission  
Staff: Assistant City Clerk Dennis Hawkins  
Deputy City Clerk Michelle Radcliffe

#### 2. THE FOLLOWING MINUTES WERE APPROVED:

- a. January 21, 2009
- b. February 4, 2009

#### 3. STAFF REPORT ON COMMISSION WORKPLAN AND SCHEDULE OF MEETINGS

Staff updated the Commission on the location of the community meetings. Discussion ensued.

#### 4. CONTINUED DISCUSSION AND APPROVAL OF MAYOR/COUNCIL INTERVIEW QUESTIONS AND OF SURVEY QUESTIONS AND CONTENT

Documents Filed: 1) City of San Francisco Board of Supervisors Salary Survey; and  
2) City of Stockton City Council Salary Setting Commission Survey

Action: Upon motion by Commissioner Consiglio, seconded by Commissioner Owen, and unanimously passed, the Commission approved the interview questions as amended and authorized the Chair to review and approve the final interview questions.

5. **CONTINUED DISCUSSION ON VARIOUS ISSUES REGARDING HISTORY OF COMPENSATION, PREVIOUS COMMISSION RECOMMENDATIONS AND COUNCIL CONSIDERATION OF PREVIOUS COMMISSION RECOMMENDATIONS**

Documents Filed: 1) Internet article entitled "The Public Eye: Mayor Bates: Raise City Manager Salary to \$232,020 (and Counting) dated January 21, 2009; 2) Internet "metblog" entitled "San Jose City Council Wants a Salary Increase" dated July 25, 2008; and 3) Internet article from the L.A. Dailey entitled "Amazing Los Angeles City Council Salaries: \$171,648 Plus Goodies" dated October 16, 2008

Commissioner Thibeault gave an overview of the articles he forwarded onto the Commission. Discussion ensued on previous c ommission recommendation and council consideration of previous commission recommendations. No action taken.

6. **STAFF REPORT ON PRELIMINARY DATA RECEIVED FROM OTHER JURISDICTIONS**

Assistant City Clerk Dennis Hawkins informed the Commission that information from other jurisdictions will be distributed at the next meeting.

7. **DISCUSSION REGARDING SALARY SETTING PHILOSOPHY, PROCEDURE, PROCEDURE AND DRAFT SALARY RECOMMENDATIONS**

Discussion was held on salary setting philosophy and procedures of putting forward the Commission's recommendations.

8. **ORAL PETITIONS**

There were none.

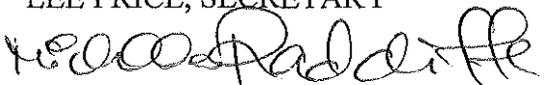
9. **ADJOURN**

The meeting adjourned at 6:48 p.m.

  
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JOAN M. COOPER, COMMISSION CHAIR

ATTEST:

COUNCIL SALARY SETTING COMMISSION  
LEE PRICE, SECRETARY

  
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Michelle Radcliffe, Deputy Secretary