



CITY OF SAN JOSE, CALIFORNIA

200 East Santa Clara Street – Wing, 2nd Floor
San Jose, CA 95113
Phone: 408-535-1265
Fax: 408-292-6207

CITY COUNCIL SALARY SETTING COMMISSION

Joan M. Cooper, Chair
Diane Owen, Vice Chair
Eileen Consiglio
George Thibeault

CITY COUNCIL SALARY SETTING COMMISSION CITY OF SAN JOSE MINUTES OF THE COMMISSION February 4, 2009

1. ROLL CALL

Present: Commissioners Consiglio, Owen, Thibeault, and Cooper
Absent: None – There is one vacancy on the Commission
Staff: Assistant City Clerk Dennis Hawkins
Deputy City Clerk Michelle Radcliffe

2. THE FOLLOWING MINUTES WERE APPROVED:

- a. April 30, 2008
- b. May 27, 2008
- c. June 5, 2008

The minutes of January 21, 2009, were deferred to the next meeting.

3. DISCUSSION AND APPROVAL OF AMENDING THE COMMISSION'S RULES OF ORDER

Upon motion by Commissioner Thibeault, seconded by Commissioner Consiglio, the Commission's Rules of Order were approved as amended.

4. DISCUSSION AND APPROVAL OF PROPOSED BUDGET REQUEST TO THE CIVIL SERVICE COMMISSION

Document Filed: Memorandum from Assistant City Clerk Dennis Hawkins dated January 28, 2009, to the Civil Service Commission requesting to earmark up to \$4,075 of the Civil Service Commission budget for use by the Council Salary Setting Commission

Upon motion by Commissioner Owen, seconded by Commissioner Consiglio, and unanimously passed, the Commission approved the proposed budget request to the Civil Service Commission.

5. DISCUSSION AND APPROVAL OF PROPOSED COMMISSION WORKPLAN AND MEETING SCHEDULE

Upon motion by Commissioner Thibeault, seconded by Commissioner Owen, and unanimously passed, the proposed Commission workplan and meeting schedule was approved.

6. DISCUSSION AND SELECTION OF COMPARABLE JURISDICTION

Document Filed: Excerpt of background information given to the Council Salary Setting Commission on November 11, 2007, regarding comparable cities for compensation purposes

The Commission held discussion on using the City of Oakland, City and County of San Francisco, Contra Costa County, Alameda County, San Mateo County and Santa Clara County for their research on Council compensation.

7. DISCUSSION AND APPROVAL OF MAYOR/COUNCIL INTERVIEW QUESTIONS AND OF MAYOR/COUNCIL INTERVIEW QUESTIONS AND SURVEY QUESTIONS AND CONTENT

This item was continued to the next meeting.

8. REPORT ON VARIOUS ISSUES REGARDING HISTORY OF COMPENSATION, PREVIOUS COMMISSION RECOMMENDATIONS AND COUNCIL CONSIDERATION OF PREVIOUS COMMISSION RECOMMENDATIONS

Discussion was held on previous recommendations made by the Commission. The Commission requested information on the benefit package that the Mayor and Councilmembers receive. This item was continued to the next meeting.

9. **ORAL PETITION**

There were none.

10. **ADJOURN**

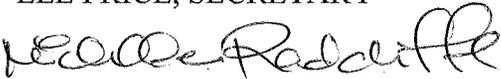
The meeting adjourned at 6:30 p.m.



JOAN M. COOPER, COMMISSION CHAIR

ATTEST:

COUNCIL SALARY SETTING COMMISSION
LEE PRICE, SECRETARY



Michelle Radcliffe, Deputy Secretary