



CITY OF SAN JOSE, CALIFORNIA

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CITY COUNCIL SALARY SETTING COMMISSION

Joan M. Cooper, Chair
Diane Owen, Vice Chair
Eileen Consiglio
George Thibeault

CITY COUNCIL SALARY SETTING COMMISSION CITY OF SAN JOSE MINUTES OF THE COMMISSION January 21, 2009

1. **SWEARING IN OF NEW COUNCIL SALARY SETTING COMMISSIONERS**

Deputy City Clerk Michelle Radcliffe administered the Oath of Office to newly appointed commissioners Diane Owen, Eileen Consiglio, and George Thibeault.

2. **ROLL CALL**

Present: Commissioners Consiglio, Owen, Thibeault, and Cooper

Absent: None – There is one vacancy on the Commission

Staff: Senior Deputy City Attorney Lisa Herrick

Assistant City Clerk Dennis Hawkins

Deputy City Clerk Michelle Radcliffe

3. **ELECTION OF CHAIR AND VICE CHAIR**

Upon motion by Commissioner Thibeault, seconded by Commissioner Owen, and unanimously passed, the Commission elected Commissioner Cooper as Chair.

Upon motion by Commissioner Thibeault, seconded by Commissioner Consiglio, and unanimously passed, the Commission elected Commissioner Owen as Vice Chair.

4. The minutes of January 7, 2009, were approved. The minutes of April 30, 2008, and May 27, 2008, were deferred to the next meeting.

5. **INFORMATION ONLY**

Documents Filed: 1) Council Salary Setting Commission Meeting Schedule; 2) Memorandum from City Attorney Richard Doyle dated December 18, 2002, regarding the Brown Act – Seriatim (Serial) Meetings; 3) History of Salary Setting Commission Recommendations vs. Council Action; 4) History of Mayor and Council Salaries dated June 2007; 5) Documents related to work conducted in 2007 (Council Salary Setting

Commission Report to City Council dated May 10, 2007; Supplemental Memo from the City Clerk dated May 10, 2007; Supplemental Memo from the City Attorney dated May 16, 2007; Ordinance No. 28052; Memorandum from Councilmembers Pyle, Nguyen, Constant, and Liccardo dated May 21, 2007; and Council Salary Setting Commission Report to City Council dated June 5, 2008); 6) Council Salary Setting Commission Report to City Council dated June 5, 2008

No action taken.

6. DISCUSSION REGARDING AMENDING THE COMMISSION'S RULES OF ORDER

Assistant City Clerk Dennis Hawkins provided an overview of the Commission's Rules of Order. This item was continued to the next meeting for adoption.

7. DISCUSSION REGARDING SALARY SETTING PHILOSOPHY AND PROCEDURE

Discussion was held on salary setting philosophy and procedure. The Commission requested that information regarding comparable jurisdictions be provided at the next meeting for discussion.

8. ORAL PETITIONS

There were none.

9. ADJOURN

The meeting adjourned at 7:12 p.m.



JOAN COOPER, COMMISSION CHAIR

ATTEST:

COUNCIL SALARY SETTING COMMISSION
LEE PRICE, SECRETARY



Michelle Radcliffe, Deputy Secretary