



CITY OF SAN JOSÉ, CALIFORNIA

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CITY COUNCIL SALARY SETTING COMMISSION

Thomas E. Cochran
Kim Ann Skeen
Minh Duong
Jon Fitch
Jacqueline Hernandez

CITY COUNCIL SALARY SETTING COMMISSION CITY OF SAN JOSÉ MINUTES OF THE COMMISSION FEBRUARY 7, 2007

The San José City Council Salary Setting Commission convened this day in regular session at 6:12 p.m. in Room W-262 at City Hall.

1. ROLL CALL

Present: Commissioners Fitch, Hernandez, Skeen and Cochran
Absent: Commissioner Duong
Also Present: City Clerk Administrative Manager Dennis Hawkins
Deputy City Clerk Nora Pimentel

2. APPROVAL OF MINUTES

Upon motion of Commissioner Skeen, seconded by Commissioner Hernandez and unanimously carried, the minutes of January 17, 2007, were approved. Vote: 4-0-1.

3. INFORMATION ONLY

Documents filed: (1) List of past City of San Jose Councilmember and Mayoral candidates; (2) 2006-2007 summary of benefits for Mayor and Councilmembers; and (3) 2006 year-end report on the Federal Judiciary.

4. FOLLOW-UP REPORT ON STATUS OF BUDEGE REQUEST TO CIVIL SERVICE COMMISSION

City Clerk Administrative Manager Dennis Hawkins stated that the Civil Service Commission approved the City Clerk's request to earmark \$3,075 of the Civil Service Commission budget to the Salary Setting Commission. Administrative Manager Hawkins stated that the money would pay for overhead costs of the Commission.

5. FINAL DISCUSSION AND ADOPTION OF INTERVIEW QUESTIONS AND INTERVIEWEES

The Commission decided to hold the interviews on March 7, 2007 at 6:00 p.m. at City Hall. The interview will consist of candidates who ran between 2004 - 2006 and all elected officials from 2002 through today. City department heads and county officials were also included to be interviewed. The Commission requested that the invitation letter be modified to request comments from the interviewee if they were unable to attend the meeting.

6. TENTATIVE DATES/TIMES/LOCATIONS FOR PUBLIC HEARINGS

The Commission agreed to have to public hearings to obtain input from the public on salaries for mayor and councilmembers. Dates for the public hearings have been secured for March 21, 2007, to be held at City Hall, and March 28, 2007, to be held at an off-site location. The Commission agreed to hold the second public hearing at either the Cambrian Library or Tully Road Community Branch Library. The Commission Secretary will obtain confirmation of the location by the next Commission date.

7. DISCUSSION AND SELECTION OF COMPARABLE JURISDICTIONS

The Commission agreed to look at Boston, Los Angeles, Seattle, Chicago, Oakland, San Diego, Washington, DC, Phoenix, and Las Vegas as comparable jurisdictions to research. The counties of Santa Clara, Contra Costa, and Alameda were also included.

8. ORAL PETITIONS

There were none.

9. ADJOURN

By motion unanimously adopted, the meeting adjourned at 7:16 p.m.

THOMAS E. COCHRAN, CHAIR

ATTEST:

COUNCIL SALARY SETTING COMMISSION
LEE PRICE, SECRETARY

Nora Pimentel, Deputy Secretary