



HUMAN RIGHTS COMMISSION

Meeting Action Report

June 17, 2010

PRESENT: Margaret Akdeniz, Raji Bains, (Chair) Vanessa Burbach, Kalvin Gill, Andrae Macapinlac, Clarence Madrilejos, (Parliamentarian) and (Vice Chair) David Parker

ABSENT: John Marienthal, Edward Walker and Megan Young

STAFF: Councilmember Kansen Chu, Policy Analyst Melrose Cacal, Executive Analyst Ernest Azevedo, City Manager Office Ernest, Assistant City Clerk Dennis Hawkins, San José Police Department Lieutenant Thomas Sims, Independent Police Auditor Judge Ladoris Cordell, and Education Specialist & Complaint Examiner Diane Doolan-Diaz,

(a) Call to Order

The members of the Human Rights Commission convened at 6:30 p.m. in Room W-120 of City Hall, 200 E. Santa Clara Street, CA 95113.

(b) Approval of April 15, 2010 Meeting Report

APPROVED (7-0-2; MARIENTHAL, WALKER AND YOUNG ABSENT)

(c) Ceremonial Items

NONE

(d) Open Forum

Martha O'Connell addressed the Commission and made recommendations regarding the structure and order of Commission business (e.g. sign in sheet, minutes, etc.).

(e) Informational Items

(1) Welcome - Judge LaDoris H. Cordell, Independent Police Auditor

Judge LaDoris Cordell was introduced by Chair Burbach to the Commission and shared the following six items: **1)** Individuals wishing to join the IPA Advisory Committee

(IPAAC) should submit an IPAAC application that can be downloaded from the IPA website or obtained at the IPA office. The application deadline for 2010 membership is Monday, August 16, 2010. **2)** Commencing Thursday, May 27, 2010, the Independent Police Auditor, Judge LaDoris Cordell (retired), began publishing her weekly calendar on the IPA website: www.sanjoseca.gov/ipa. The calendar will be published prospectively in order to enable the public to view the IPA's upcoming community outreach activities and city events. **3)** The Independent Police Auditor, Judge LaDoris Cordell (retired) has revised the department's opening and closing letters and staff will begin calling complainants to inform them of the case status after 30 days. **4)** Judge LaDoris Cordell (retired) is scheduled to visit all of the San José Police Department Briefings in order to meet every Beat Cop on duty. **5)** Judge LaDoris Cordell (retired) is considering having the City look at a Mediation approach for rude contact (not force) cases and have retired Judges volunteer to act as the Mediator. **6)** Judge LaDoris Cordell (retired) is conducting an Audit of all the past recommendations made by the Office of the Independent Police Auditor to see the status.

(2) Standing Reports

(a) Council Liaison Report

NONE

(b) San José Police Department Liaison Report

NONE

(c) Staff Report

NONE

(3) Human Rights Commission Work plan – Preliminary Discussion on the Work plan Development Roundtable.

**DEFERRED TO 07-15-10, PER STAFF REQUEST APPROVED (7-0-2;
MARIENTHAL, WALKER AND YOUNG ABSENT)**

(4) Manager's Budget Addendum #16: Proposed Changes to Boards and Commissions Council Referral #9-25-07-5.2

Document Filed: Memorandum from the City Clerk's Office dated May 26, 2010 forwarding the recommendations for the Proposed Changes to Boards and Commissions.

Assistant City Clerk Dennis Hawkins provided an overview of the memo and recommendations. The Commission will further discuss and determine their Quarterly Meeting schedule at the next scheduled meeting on July 15, 2010.

- (f) Items Presented for Action
 - (1) Draft Bylaw Amendments
 - (2) 2010 HRC Committee Membership and Nominations

**DEFERRED TO 07-15-10, PER STAFF REQUEST APPROVED (7-0-2;
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- (g) Committee and Liaison Reports
 - (1) **NONE**
- (h) Correspondence
 - (1) **NONE**
- (i) Adjournment
 - The meeting adjourned at approximately 7:45 p.m.
- (j) Next Meeting
 - (1) Thursday, July 15, 2010