

Thursday, May 21, 2009
San Jose City Hall
200 East Santa Clara Street
Wing Room 120
6:30PM

If you have any questions or would like to request copies of reports associated with this agenda, please contact the Human Rights Commission via e-mail at HRC@sanjoseca.gov or at (408) 535-8100 (Margarita Mendoza).

- (a) Call to Order (1 minute)
- (b) Orders of the Day & Agenda Approval (1 minute)
- (c) Approval of Minutes: April 16, 2009 (1 minute)
- (d) Open Forum

Any person may address the Commission on any subject not on the agenda. Speakers are asked (but not required) to state their name and address for the record. Since the subject is not on the agenda, the Brown Act (State Open Meeting Law) prohibits discussion by Commissioners or City Staff. However, Commissioners or City Staff may briefly respond to statements or questions and/or provide a referral to Staff. The Commission may place the item on an agenda for a future meeting.

- (e) Standing Reports (15 minutes)
 - (1) Council Liaison Report
 - (2) Human Relations Liaison Report
 - (3) San Jose Police Department Liaison Report –Information regarding employment opportunities for individuals who cannot adhere to SJPD grooming and uniform policies.
 - (4) Staff Report
- (f) Discussion and Possible Action Agenda Items
 - (1) City's Diversity Strategy
 - (2) Recommendations to the Office of the City Clerk regarding the following Board and Commission process areas:
 - (a) Amendment to the Municipal Code section pertaining to excused absences for Council, Board and/or Commissioners to include "significant others" or "partner"
 - (b) Placing Public Forum comments at the beginning of Commission meetings
 - (3) Census 2010

- (g) Standing Committee Reports
 - (1) Outreach Committee
 - (2) Public Safety Oversight Committee
 - (3) Youth Commission Liaison
 - (4) Senior Commission Liaison

(h) Commissioner Updates (5 minutes)

(i) Community Events (5 minutes)

(j) Future Agenda Items (5 minutes)

(k) Adjournment

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the **Office of the City Manager at San José City Hall, 200 E. Santa Clara Street, 17th Floor, San José, CA 95113** at the same time that the public records are distributed or made available to the legislative body.

Americans with Disabilities Act: “To request an accommodation or alternative format for City-sponsored meetings, events or printed materials, please call the Human Rights Commission at 408-535-8110 or 408-294-9337 (TTY) as soon as possible, but at least three business days before the meeting/event.