



CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Joan Smith Vice Chair
Margaret Akdeniz
Roy Truitt
Holden Green

CIVIL SERVICE COMMISSION Minutes of the Commission February 29, 2012

The Civil Service Commission of the City of San José convened on February 29, 2012, in Room W262, San José City Hall, at 6:04 p.m.

PRESENT: Commissioner Brill, Smith, Akdeniz, Truitt and Holden.
ABSENT: None

Presiding Officer Akdeniz stated this meeting had been convened to hear the appeal of dismissal of Chuck Beltramo, Maintenance Worker II. It was determined that the appellant, the appellant's representative, Amy Sekany; Deputy City Attorney Nkia Richardson, representing the respondent, City of San José; OER Representative, Marco Mercado, and AFSCME Business Agent Bill Pope, were present and all parties were ready to proceed.

City's Exhibits 1-5H and the Appellant's Exhibits 2 and 3 were admitted into evidence.

Opening statements were made by Ms. Richardson and Ms. Sekany.

Testimony was heard from Human Resources Senior Analyst Kelly Wright.

At 7:05 p.m., the Commission recessed and reconvened at 7:15 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Holden present.

Testimony was heard from Human Resources Employee Benefits Manager Jeanne Groen, OER Senior Executive Analyst Marco Mercado, Michael Steven Zapien and Assistant to the City Manager Jennifer Schembri.

At 8:48 p.m., the Commission recessed and reconvened at 9:03 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Holden present.

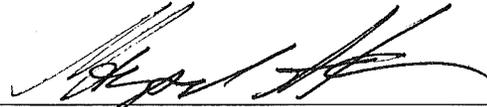
Testimony was heard from Check Beltramo.

Closing arguments were made by Ms. Richardson and Ms. Sekany.

The Commission entered into Closed Session at 10:08 p.m. to deliberate. The Commission reconvened at 10:41 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Holden present.

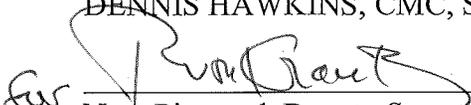
Following deliberation and discussion, the Commission reached their determination by a vote 4-1 to uphold the termination of Chuck Beltramo.

The Commission adjourned at 10:57 p.m. to its regularly scheduled meeting of March 1, 2011 at 4:00 p.m.



MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:
CIVIL SERVICE COMMISSION
DENNIS HAWKINS, CMC, SECRETARY



Nora Pimentel, Deputy Secretary