



CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Jon Fitch, Vice Chair
Margaret Akdeniz
Peter Soulé
Issac Vaughn

CIVIL SERVICE COMMISSION Minutes of the Commission November 29, 2011

The Civil Service Commission of the City of San José convened on November 29, 2011, in Room W262, San José City Hall, at 6:15 p.m.

PRESENT: Commissioner Brill, Akdeniz, Fitch, Soulé and Vaughn.
ABSENT: None

Presiding Officer Akdeniz stated this meeting had been reconvened to hear the appeal of dismissal of Sergio DeLeon, Instrument Control Technician, employed by the Environmental Services Department. It was determined that the appellant, the appellant's representative, Steven P. Cohn; Deputy City Attorney Richard North, representing the respondent, City of San José; OER Representative, Allison Suggs, and IBEW Business Representative Dan Rodriguez were present and all parties were ready to proceed.

Testimony was heard from the Appellant, Sergio DeLeon and Sonny Mercado.

At 8:30 p.m., the Commission recessed and reconvened at 8:45 p.m. with Commissioners Brill, Akdeniz, Fitch, Soulé, and Vaughn present.

Testimony was heard from Joseph Selkregg, Gerard Guinnane, Aaron Webster, Acting Director Environmental Services Kerrie Romanow, David Wolf, and OER Representative Allison Suggs.

Testimony was heard from Michael Ortega.

Closing arguments were heard by Steven Cohn and Richard North.

Upon notice of submission, the Commission entered into Closed Session at 11:40 p.m. to deliberate. The Commission reconvened at 12:01 a.m. with Commissioners Brill, Soulé, Fitch, Akdeniz and Vaughn present.

The Commission thanked both parties for their presentations. The Commission voted unanimously to sustain Charges #1-#6. The Commission voted unanimously to uphold the termination of Sergio DeLeon. (5-0)

The Commission adjourned at 12:03 a.m.



MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:
CIVIL SERVICE COMMISSION
DENNIS HAWKINS, CMC, SECRETARY



Ruth Krantz, Deputy Secretary