



# CITY OF SAN JOSE, CALIFORNIA

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## CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Jon Fitch, Vice Chair  
Margaret Akdeniz  
Peter Soulé  
Issac Vaughn

## CIVIL SERVICE COMMISSION Minutes of the Commission May 6, 2011

The Civil Service Commission of the City of San José convened on May 6, 2011, in Room W242, San José City Hall, at 1:10 p.m.

PRESENT: Commissioner Brill, Soulé, Fitch, Akdeniz and Vaughn  
ABSENT: None

Presiding Officer Akdeniz stated this meeting had been called to order to hear the appeal of dismissal of Kevin Smith, Senior Engineering Technician. It was determined that the appellant, the appellant’s representative, Andrew Baker; Senior Deputy City Attorney Colleen Winchester, representing the respondent, City of San José; Assistant Director of Transportation Jim Ortbal, and AFSCME Business Agent Gregory Ramirez, were present and all parties were ready to proceed.

Opening statements were made by Ms. Winchester and Mr. Baker.

Testimony was heard from Administrative Officer Stephanie Dueltgen.

At 2:10 p.m. the Commission held a sidebar with Counsel and reconvened at 2:20 p.m. with Commissioners Brill, Akdeniz, Fitch, Soulé, and Vaughn present.

At 2:45 p.m., the Commission recessed and reconvened at 3:14 p.m. with Commissioners Brill, Akdeniz, Fitch, Soulé, and Vaughn present.

Testimony was heard from Sr. Civil Engineer Amy Olay and Assistant Director of Transportation James Ortbal.

At 4:30 p.m., the Commission recessed and reconvened at 4:35 p.m. with Commissioners Brill, Akdeniz, Fitch, Soulé, and Vaughn present.

Testimony was heard from Deputy Director of Office of Employee Relations Gina Donnelly.

All parties conferred to continue to hear the appeal of dismissal of Kevin Smith on May 23, 2011 at 6:00 p.m.

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The Commission adjourned at 5:15 p.m. to continue to hear the appeal of dismissal of Kevin Smith on May 23, 2011 at 6:00 p.m.

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MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:

CIVIL SERVICE COMMISSION  
DENNIS HAWKINS, CMC, SECRETARY

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Nora Pimentel, CMC, Deputy Secretary