



# CITY OF SAN JOSE, CALIFORNIA

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## CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Jon Fitch, Vice Chair  
Margaret Akdeniz  
Peter Soulé  
Issac Vaughn

## CIVIL SERVICE COMMISSION Minutes of the Commission March 23, 2011

The Civil Service Commission of the City of San José convened on March 23, 2011, in Room W242, San José City Hall, at 6:16 p.m.

PRESENT: Commissioner Brill, Soulé, Fitch, Akdeniz and Vaughn  
ABSENT: None

Presiding Officer Akdeniz stated this meeting had been called to order to continue to hear the appeal of dismissal of Grant Seibert. It was determined that the appellant, the appellant’s representative, Daniel Jensen, Senior Deputy City Attorney Robert Fabela and Associate Deputy City Attorney Paul Ahn, representing the respondent, City of San José, Director of Employee Relations Araceli Rodriguez, representing the Office of Employee Relations, were present and all parties were ready to proceed.

Opening statement was made by Mr. Jensen.

Testimony was heard from retired Chief Darryl Von Raesfeld.

At 7:00 p.m., a sidebar was held with Counsel and reconvened at 7:05 p.m. with Commissioners Brill, Akdeniz, Fitch, Soulé, and Vaughn present.

Testimony was heard from Fire Engineer Hien Doan.

At 7:45 p.m., a second sidebar was held with counsel and reconvened at 8:05 p.m. with Commissioners Brill, Akdeniz, Fitch, Soulé, and Vaughn present.

City entered evidence into the record as Exhibit E.

Testimony heard from Firefighter Shawn Newcomb.

At 8:39 p.m., the Commission recessed and reconvened at 8:52 p.m. with Commissioners Brill, Akdeniz, Fitch, Soulé, and Vaughn present.

Testimony was heard from Fire Captain William Shawn Lovens and retired Firefighter Rudy Gonzalez.

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The Commission adjourned at 9:42 p.m. to continue to hear the appeal of dismissal of Grant Seibert on March 25, 2011 at 1:00 p.m.

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MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:

CIVIL SERVICE COMMISSION  
DENNIS HAWKINS, CMC, SECRETARY

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Nora Pimentel, CMC, Deputy Secretary