



## CITY OF SAN JOSE, CALIFORNIA

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### CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Jon Fitch, Vice Chair  
Margaret Akdeniz  
Peter Soulé  
Issac Vaughn

## CIVIL SERVICE COMMISSION Minutes of the Commission March 25, 2011

The Civil Service Commission of the City of San José convened on March 25, 2011, in Room W242, San José City Hall, at 1:10 p.m.

PRESENT: Commissioner Brill, Soulé, Fitch, Akdeniz and Vaughn  
ABSENT: None

Presiding Officer Akdeniz stated this meeting had been called to order to hear the appeal of dismissal of Grant Seibert. It was determined that the appellant, the appellant's representative, Daniel Jensen and Associate Farimah Erlandson, Senior Deputy City Attorney Robert Fabela and Associate Deputy City Attorney Paul Ahn, representing the respondent, City of San José, Director of Employee Relations Araceli Rodriguez, representing the Office of Employee Relations, were present and all parties were ready to proceed.

Testimony was heard from the Director of Employee Relations Alex Gurza.

At 2:10 p.m. a sidebar was held with counsel and reconvened at 2:25 p.m. with Commissioners Brill, Akdeniz, Fitch, Soulé, and Vaughn present.

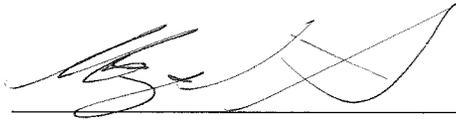
At 3:19 p.m., the Commission recessed and reconvened at 3:39 p.m. with Commissioners Brill, Akdeniz, Fitch, Soulé, and Vaughn present.

Daniel Jensen introduced Witness's Declarations for Sgt. Kahn Nguyen and Lt. Alan Cavallo.

Testimony was heard from Fire Training Specialist Robert Scott Bouche, Captain Richard James and appellant Grant Seibert.

Closing arguments will be submitted to the Office of the City Clerk by April 1, 2011 by Mr. Jensen and Mr. Fabela and will be distributed to the Commission for review prior to the April 7, 2011 meeting.

The Commission adjourned at 5:54 p.m. to the Civil Service Commission meeting on April 7, 2011 at 4:00 p.m.

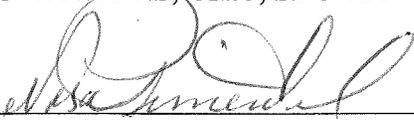


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MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:

CIVIL SERVICE COMMISSION  
DENNIS HAWKINS, CMC, SECRETARY



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Nora Pimentel, CMC, Deputy Secretary