

CIVIL SERVICE COMMISSION
Meeting Minutes
March 3, 2011

ROLL CALL

PRESENT: Chair Brill, Vice Chair Fitch and Commission Members Akdeniz, Soulé and Vaughn.

ABSENT: None.

STAFF: Senior Deputy City Attorney Vera Todorov, City Clerk Dennis Hawkins and Deputy City Clerk Ruth Krantz.

PUBLIC COMMENT

None.

ORDERS OF THE DAY

By motion unanimously adopted, the Orders of the Day were approved.

CONSENT CALENDAR

By motion unanimously adopted, the Consent Calendar was approved.

END OF CONSENT CALENDAR

4. The following hearings were scheduled:
 - a. The appeal of dismissal of John Oberg, Associate Engineer (3814) was scheduled for April 1, 2011 at 1:00 p.m. (Winchester/Chun)

Senior Deputy City Attorney, Colleen Winchester, appearing on behalf of the City, and David Chun on behalf of the Appellant, were present.
 - b. The scheduling of the appeal of demotion of Darrell Coxson, Street Sweeper Operator (3342) was deferred to April 7, 2011. Written time waiver filed. (Ahn/Pope)

b. (cont'd.)

Senior Deputy City Attorney Colleen Winchester appearing on behalf of the City, and Bill Pope appearing on behalf of the Appellant were present.

c. An additional date to hear the appeal of dismissal of Grant Seibert, Fire Engineer was scheduled for March 25, 2011 at 1:00 p.m., in addition to the March 23 and May 19, 2011 previously set. (Fabela/Jensen)

Senior Deputy City Attorney Robert Fabela appearing on behalf of the City, and Dan Jensen appearing on behalf of the Appellant were present.

d. The appeal of the dismissal of Ping Wu, Laboratory Technician, was rescheduled for May 24 and 25, 2011 at 6:00 p.m. (Richardson/Baker)

Senior Deputy City Attorney Colleen Winchester appearing on behalf of the City and a representative of the Beeson, Tayer & Bodine appearing on behalf of the Appellant were present.

e. The scheduling of the appeal of Police Officer discipline, Case No. 10-62, was deferred to April 7, 2011. (Winchester/Peterson)

Senior Deputy City Attorney Colleen Winchester appearing on behalf of the City and Larry Peterson appearing on behalf of the Appellant were present.

f. The scheduling of the appeal of Police Officer discipline, Case No. 11-01, was deferred to April 7, 2011. (Fabela/Peterson)

Senior Deputy City Attorney Robert Fabela appearing on behalf of the City and Larry Peterson appearing on behalf of the Appellant were present.

5. Discussion of expanding available hearing dates.

Action: Upon motion by Commissioner Soulé, seconded by Commissioner Akdeniz and unanimously passed, the Commission approved the option of including available Fridays for hearings on a 90-day trial basis, to begin at 1 p.m. with an end time of approximately 6 p.m.

6. A verbal report was provided by Human Resources Division Manager Sarah Nunes. She reported that Council had given direction to modify the bumping process for selected classifications. Two of the selected classes are represented and will be subject to the meet and confer process, but one is not represented and will therefore be referred to the Commission for its review and comment. Changes for specific classifications are intended to be effective for FY 2011-2012; any other changes based on direction for further study of performance evaluation as a possible component of the layoff process would not be effective until FY 2012-2013.

FUTURE AGENDA ITEMS

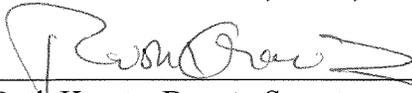
Civil Service Commission procedural review.

ADJOURNED The Commission adjourned at 5:18 p.m. to March 23, 2011 at 6:00 p.m. to hear the appeal of Grant Seibert, Fire Engineer. (Fabela/Jensen)



BILL BRILL, CHAIR

ATTEST:
CIVIL SERVICE COMMISSION
DENNIS HAWKINS, CMC, SECRETARY



Ruth Krantz, Deputy Secretary