

**CIVIL SERVICE COMMISSION**  
Meeting Minutes  
November 4, 2010

**ROLL CALL**

PRESENT: Chair Brill, Vice Chair Fitch, Commission Members Akdeniz and Soulé.

ABSENT: Commission Member Vaughn.

STAFF: Senior Deputy City Attorney Vera Todorov, Assistant City Clerk Dennis Hawkins  
and Deputy City Clerk Ruth Krantz

**ORDERS OF THE DAY**

By motion unanimously adopted, the Orders of the Day were approved.

**CONSENT CALENDAR**

By motion unanimously adopted, the Consent Calendar was approved.

**END OF CONSENT CALENDAR**

3. The following hearings were scheduled:
  - a. Scheduling the appeal of discipline of Tony Harrison, Electrician (3153) was continued to December 2, 2010. Written time waiver was filed. (Ahn/Appellant)  
  
Associate Deputy City Attorney Ahn appeared on behalf of the City. It was requested to continue this matter to December 2, 2010 for scheduling.
  - b. Scheduling the appeal of dismissal of John Oberg, Associate Engineer (3814) was continued to December 2, 2010 at 4:00 p.m. at the Appellant's request. A written time waiver was filed. (Winchester/Appellant)

Senior Deputy City Attorney Winchester, appearing on behalf of the City, was present and recommended that the Commission refuse any further continuance should Mr. Oberg not appear for the December 2, 2010 scheduling. The Commission noted Ms. Winchester's recommendation.

3. Hearings scheduled (cont'd.):
  - c. The appeal of dismissal of Brandon LeRoy, Firefighter (2311) was scheduled for January 24, 2011 at 6:00 p.m. Written time waiver was filed. (Hopper/Jensen)

Senior Deputy City Attorney, Brian Hopper, appearing on behalf of the City and Daniel Jensen appearing on behalf of the Appellant were present. Presiding Officer Akdeniz advised that both parties participate in a pre-hearing conference with her one week prior to the date, be prepared to discuss issues, witnesses and have already exchanged documents.

4. Request by Bill Pope (OE3) for the Commission to investigate the administration of personnel in the Classified Service pursuant City Charter section 1001(f)(2) relating to compliance with a settlement agreement between the City and Valerie Flores, Parking & Traffic Control Officer (2451).

Senior Deputy City Attorney, Brian Hopper, appeared on behalf of the City and Union Representative Bill Pope spoke on behalf of the Appellant.

Upon motion by Commissioner Akdeniz, seconded by Commissioner Soulé and carried unanimously, the motion to deny the Appellant's request for consideration was adopted. (4-0-1). Absent: Vaughn.

5. Consideration and appointment of applicants to the Council Salary Setting Commission.

Upon motion by Commissioner Soulé, seconded by Commissioner Fitch and unanimously passed, the Commission appointed Joan Cooper and Diane Owen each to a four-year term ending December 31, 2014.

6. Discussion of changes to the Agenda Format and implementation of an on-line Civil Service Commission Calendar.

Assistant City Clerk Dennis Hawkins recommended implementation of an on-line calendar in scheduling future Civil Service Commission hearings. The City Clerk's office would be responsible for blocking out dates under advisement of each Commission member using technology the City already has available. The Commission expressed concurrence with the suggestion to utilize an on-line calendar pending initiation by the Clerk's Office.

Upon suggestion from the Commission, the recommendation was accepted to change the agenda format by replacing the term "Open Forum" with "Public Comments" and hearing any such comments from the public immediately following the Roll Call. Public Comments are to be defined as any comments from the public on items not agendaized and are to be limited to two minutes. The Commission reached full consensus with this recommendation.

**FUTURE AGENDA ITEMS**

There were none.

**OPEN FORUM**

There were none.

**ADJOURNED** The Commission adjourned at 4:39 p.m. to November 8, 2010 at 6:00 p.m. to hear the appeal of dismissal of Regan Young, Electrician. (Hopper/Cohn)

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BILL BRILL, CHAIR

ATTEST:  
CIVIL SERVICE COMMISSION  
LEE PRICE, MMC, SECRETARY

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Ruth Krantz, Deputy Secretary