



CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Sharon L. Hightower, Vice Chair
Dave Busse
Peter Soulé
Jon C. Fitch

AGENDA CIVIL SERVICE COMMISSION SPECIAL MEETING

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 535-1265 OR (408) 294-9337 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

**Agenda Closing 12:00 Noon Monday
Ten Days before Commission Meeting**

**New City Hall, 200 East Santa Clara Street
4:00 p.m. City Council Chambers January 15, 2009**

ORDER OF BUSINESS

ROLL CALL

ADOPTION OF THE ORDERS OF THE DAY

ONCE ADOPTED, A VARIATION IN ORDER MUST BE APPROVED. IF YOU WISH AN ITEM TAKEN IN A DIFFERENT ORDER OR ADDED TO THE AGENDA, YOUR REQUEST SHOULD BE MADE AT THIS TIME.

CONSENT CALENDAR

THE CONSENT CALENDAR, CONSISTING OF THREE ITEMS, IS ACTED ON IN ONE MOTION, AS THE ITEMS ARE GENERALLY ROUTINE. IF YOU WISH TO SPEAK ON A CONSENT CALENDAR ITEM OR WISH ACTION TAKEN OTHER THAN THAT INDICATED, MAKE YOUR REQUEST AT THIS TIME.

1. Information Only

- a. Hiring Summary – Memorandum from Human Resources dated January 6, 2009, listing complaints about hiring issues and a summary of hiring activity for the period November 16, 2008, through December 27, 2008, for filing.

2. Appeal from Chuck Wear, Senior Permit Specialist (3955) for filing as appeal was untimely filed with the Commission.
3. Minutes for approval:
 - a. December 4, 2008

END OF CONSENT CALENDAR

4. Hearings to be scheduled:
 - a. Scheduling the appeal hearing of Police Officer Discipline, Case No. 08-45. Written time waiver filed. (Smyth-Mendoza/Peterson)
 - b. Rescheduling of the appeal of dismissal of Joe A. Martinez, Maintenance Worker I (3113). Written time waiver filed. (Smyth-Mendoza/Pope)
 - c. Scheduling the appeal of dismissal of Robert Harris, Heavy Equipment Operator (3343). Written time waiver filed. (Smyth-Mendoza/Cravens)
 - d. Scheduling of the appeal of dismissal of George Marcussen, Analyst II (1632). Written time waiver filed. (Smyth-Mendoza/Kennelly)
 - e. Rescheduling the appeal of suspension of Jessica Araiza, Public Safety Radio Dispatcher (8514). Written time waiver filed. (Hopper/Dittes)
 - f. Scheduling the appeal of suspension of Sharon Fischer, Public Safety Radio Dispatcher (8514). Written time waiver not filed. Last day to hear: January 30, 2009. (Schembri/Fischer)
5. Interview applicants to fill four (4) vacancies on the Council Salary Setting Commission.
6. Consideration and appointment of applicants to the Council Salary Setting Commission.
7. [Discussion and direction regarding the exercise of the Commission's subpoena powers](#) (Commission, City Attorney and City Clerk)
8. Issuance of subpoenas for Appeal of Police Officer Discipline, Case No. 08-45.
9. Discussion regarding the Boards and Commission Focus Group and designating two Commission representatives to participate. (Clerk)

ORAL PETITIONS

ADJOURN to Closed Session no earlier than 4:30 p.m. in Council Chambers pursuant to Government Code Section 54957:

- Appeal of withdrawal of conditional offer of employment for the position of Water Meter Reader

Availability of Public Records. All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at City Hall, Office of the City Clerk, 200 East Santa Clara Street, Wing – 2nd Fl., San Jose, CA 95113 at the same time that the public records are distributed or made available to the legislative body.