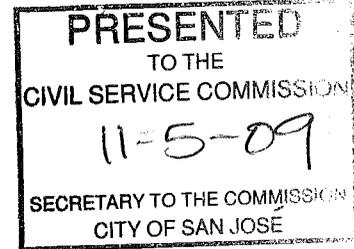




CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Jon Fitch, Vice Chair
Dave Busse
Peter Soulé
Emily Côté

Minutes of the Commission Regular Meeting October 1 2009

The Civil Service Commission of the City of San José convened in regular session on October 1, 2009, in the City Council Chambers of San José City Hall at 4:00 p.m.

ROLL CALL

Present: Commissioners Busse, Côté, Soulé, and Brill
Absent: Commissioner Fitch

ORDERS OF THE DAY

By motion unanimously adopted, the Orders of the Day were approved.

CONSENT CALENDAR

By motion unanimously adopted, the Consent Calendar was approved.

1. Information Only

- a. Hiring Summary – Memorandum from Human Resources dated, September 21, 2009, listing complaints about hiring issues and a summary of hiring activity for the period June 28, 2008, through September 19, 2009, was filed.

2. Human Resources Report dated September 21, 2009, listing the following amendments to the classification plan was filed.

a. New Class Specifications

- i. Retirement Actuarial Analyst I/II (7502/7503)
- ii. Public Safety Radio Dispatcher Trainee (8532)

b. Deletions

- i. Insurance Analyst (1261)
- ii. Director Equality Assurance U (1426)
- iii. Central Services Supervisor (1516)
- iv. Senior Police Property Specialist (1523)
- v. Mechanical Parts Worker (1532)
- vi. Senior Buyer (1543)
- vii. Yard Master (1552)
- viii. Legal Services Manager (2124)
- ix. Sign Painter (3125)
- x. Equipment Maintenance Machinist (3174)
- xi. Assistant Fire Master Mechanic (3333)
- xii. Fire Master Mechanic
- xiii. Plant General Operations Supervisor (3615)
- xiv. Engineer Maintenance Services, WPC (3893)
- xv. Code Enforcement Administrator (3943)
- xvi. Sales Representative (4236)
- xvii. Sales Representative PT (4237)
- xviii. Senior Airport Noise Specialist (5244)
- xix. Supervising Librarian (6241)
- xx. Director Convention Arts & Entertainment U (6344)
- xxi. Division Manager, Public Safety (8510)
- xxii. Administrative Manager (1610)

c. Reallocations of Positions

Position #	From (Current Class)	To (New Class)	Dept
00015479	Training Specialist (1693)	Senior Analyst (1654)	Human Resources

Human Resources Employment Division Manager Sarah Nunes requested that this item be dropped and placed on the November agenda.

3. The following minutes were approved:

- a. September 3, 2009

END OF CONSENT CALENDAR

4. The following hearings were scheduled:

- a. The appeal of dismissal of Farid Shahrivar, Associate Engineer (3814) was withdrawn by the appellant.
- b. The appeal of dismissal of Hilda Wong, Staff Technician (1623) was scheduled for December 3, 2009, and December 7, 2009, at 6:00 p.m. (Nishigaya/Smyth-Mendoza/Baker)

Senior Deputy City Attorney Shannon Smyth-Mendoza, appearing on behalf of the City, and Robert Baker, representing the appellant, were present. Hearing Officer Côté advised

that both parties participate in a prehearing conference with her one week prior to the date, be prepared to discuss issues, witnesses and have already exchanged documents.

- c. The rescheduling of the appeal of Police Officer Discipline, Case No. 09-21 was deferred to the November agenda.
- d. The scheduling the appeal of Police Officer Discipline, Case No. 09-48 was taken off calendar.
- e. The appeal of dismissal of Police Officer Discipline, Case No. 09-49 was scheduled for November 16, 2009, and November 23, 2009, at 6:30 p.m. (Hopper/Bowman)

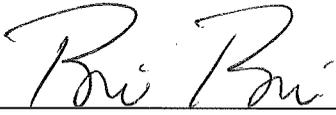
Senior Deputy City Attorney Brian Hopper, appearing on behalf of the City, was present. Hearing Officer Côté advised that both parties participate in a prehearing conference with her one week prior to the date, be prepared to discuss issues, witnesses and have already exchanged documents.

ORAL PETITIONS

Brad Imamura expressed concern on employees' not having anonymity on the Civil Service Commission agenda and asked the Commission if there was any legal obligation to publish employees' name. Senior Deputy City Attorney Vera Todorov, Legal Counsel for the Commission, stated she will advise the Commission and respond.

ADJOURNED at 4:15 p.m. to Closed Session pursuant to Government Code Section 54957:

1. Appeal of withdrawal of conditional offer of employment for the position of Firefighter Recruit, Case No. #FF09-01
2. Appeal of withdrawal of conditional offer of employment for the position of Firefighter Recruit, Case No. #FF09-02
3. Appeal of withdrawal of conditional offer of employment for the position of Firefighter Recruit, Case No. #FF09-03



BILL BRILL, CHAIR

ATTEST:
CIVIL SERVICE COMMISSION
LEE PRICE, MMC, SECRETARY



Michelle Radcliffe, CMC, Deputy Secretary