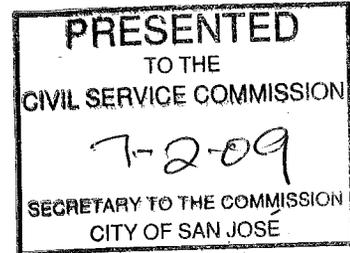




CITY OF SAN JOSE, CALIFORNIA

200 East Santa Clara Street
San José, California 95113
Telephone (408) 535-1265
FAX (408) 292-6207



CIVIL SERVICE COMMISSION

Bill Brill, Chair
Jon Fitch, Vice Chair
Dave Busse
Peter Soulé
Emily Côté

Minutes of the Commission Regular Meeting June 4, 2009

The Civil Service Commission of the City of San José convened in regular session on June , 2009, in the City Council Chambers of San José City Hall at 4:00 p.m.

ROLL CALL

Present: Commissioners Busse, Côté, Fitch, Soulé and Brill
Absent: None

ORDERS OF THE DAY

By motion unanimously adopted, the Orders of the Day were approved.

CONSENT CALENDAR

By motion unanimously adopted, the Consent Calendar was approved.

1. Information Only

- a. Hiring Summary – Memorandum from Human Resources dated, May 26, 2009, listing complaints about hiring issues and a summary of hiring activity for the period June 29, 2008, through May 16, 2009, was filed.

2. The following minutes were approved:

- a. March 25, 2009
- b. March 26, 2009
- c. April 20, 2009
- d. April 22, 2009
- e. April 29, 2009
- f. May 7, 2009
- g. May 11, 2009
- h. May 14, 2009

END OF CONSENT CALENDAR

3. The following hearings were scheduled:

- a. The scheduling of the appeal of Police Officer discipline, Case No. 09-27 was deferred to July 2, 2009. Written time waiver filed. (Hopper/Brown)
- b. The scheduling of the appeal of dismissal of Art Ramirez, Community Activity Worker (6101) was taken off calendar. The parties have entered into a settlement agreement. (Hopper/Dittes)
- c. The scheduling the appeal of demotion of Quoc Nguyen, Network Engineer (1328) was deferred to July 2, 2009. Written time waiver was filed. (Hopper/Dittes)

4. Request from Farid Shahrivar to postpone the hearing on the appeal of dismissal of Farid Shahrivar, Associate Engineer (3814) scheduled for June 8, 2009, at 6:30 p.m.

Senior Deputy City Attorney Rob Fabela, appearing on behalf of the City, and Bert Garcia and Nasser Kazemi, appearing on behalf of the appellant, were present. Discussion was held. The appeal of dismissal of Farid Shahrivar, Associate Engineer (3814) was scheduled for August 26, 2009 and August 27, 2009 at 6:30 p.m.

5. Request form Trish L. Glassey, President of the Confidential Employees Organization, to appeal the proposed reallocation of a Staff Technician to Administrative Assistant in the Department of Human Resources.

Confidential Employees Organization President Trish Glassey, Human Resources Director Mark Danaj, Human Resources Deputy Director Heather Ruiz, and Deputy City Attorney Suzanne Hutchins were present. Discussion was held on the proposed reallocation of a Staff Technician to Administrative Assistant in the Human Resources Department.

Upon motion by Commissioner Busse, seconded by Commissioner Soulé, and unanimously passed, the Commission denied the appeal of the reallocation. (Vote: 5-0-0)

- Quarterly verbal report of the Employment Oversight Committee (EOC).

Human Resources Administrative Manager Sarah Nunes provided a verbal report of the Employee Oversight Committee.

ORAL PETITIONS

There were none.

ADJOURN at 5:04 p.m. to June 15, 2009 at 6:30 p.m. to hear the appeal of dismissal of Susan Amaro, Recreation Program Specialist (6112). (Smyth-Mendoza/Dittes)



BILL BRILL, CHAIR

ATTEST:
CIVIL SERVICE COMMISSION
LEE PRICE, MMC, SECRETARY



Michelle Radcliffe, Deputy Secretary