

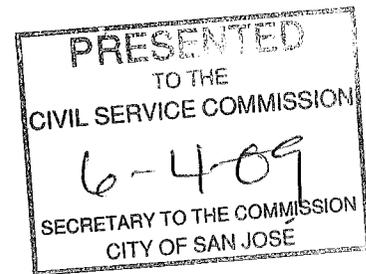


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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Jon Fitch, Vice Chair
Dave Busse
Peter Soulé
Emily Côté



CIVIL SERVICE COMMISSION Minutes of the Commission May 11, 2009

The Civil Service Commission of the City of San José convened on May 11, 2009, in Room W242, San José City Hall, at 6:31 p.m.

PRESENT: Commissioner Brill, Busse, Fitch, Soulé and Côté
ABSENT: None

Presiding Officer Côté stated this meeting had been called to order to hear the appeal of dismissal of Alex Castaneda, Office Specialist II. It was determined that the appellant, the appellant's representative, Linda Dittes, Senior Deputy City Attorney Shannon Smyth-Mendoza, representing the respondent, City of San José, and Allison Suggs, representing the Office of Employee Relations, were present and all parties were ready to proceed.

Testimony was heard from Information Technology Department Senior Office Specialist Sharon Smith, Transportation Department Senior Office Specialist Sara Rodgers, Information Technology Department Senior Office Specialist Kimberly Oliver, Susan Gortner, and appellant Alex Castaneda.

At 8:04 p.m., the Commission recessed and reconvened at 8:18 p.m. with Commissioners Brill, Busse, Fitch, Soulé, and Côté present.

Testimony was heard from rebuttal witness Office of Employee Relations Executive Analyst Allison Suggs.

Closing arguments were made by Ms. Smyth-Mendoza and Ms. Dittes.

Upon notice of submission, the Commission entered into Closed Session at 9:09 p.m. to deliberate. The Commission reconvened at 9:15 p.m. with Commissioners Brill, Busse, Fitch, Soulé, and Côté present.

The Commission thanked both parties for their presentations. The Commission voted unanimously to sustain Charges No. #1, #2 and not to uphold Charge No. #3 and the discipline of termination was appropriate.

The Commission adjourned at 9:16 p.m. to May 14, 2009, at 6:30 p.m. to continue to hear the appeal of suspension of Jessica Araiza, Public Safety Radio Dispatcher (8514) (Hopper/Dittes).



EMILY J. CÔTÉ, PRESIDING OFFICER

ATTEST:

CIVIL SERVICE COMMISSION
LEE PRICE, SECRETARY



Nora Pimentel, Deputy Secretary