



CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Jon Fitch, Vice Chair
Dave Busse
Peter Soulé
Emily Côté



Minutes of the Commission Regular Meeting May 7, 2009

The Civil Service Commission of the City of San José convened in regular session on May 7, 2009, in the City Council Chambers of San José City Hall at 4:00 p.m.

ROLL CALL

Present: Commissioners Busse, Côté, Fitch, Soulé and Brill
Absent: None

ORDERS OF THE DAY

By motion unanimously adopted, the Orders of the Day were approved.

CONSENT CALENDAR

By motion unanimously adopted, the Consent Calendar was approved.

1. Information Only

- a. Hiring Summary – Memorandum from Human Resources dated, April 27, 2009, listing complaints about hiring issues and a summary of hiring activity for the period June 29, 2008, through April 18, 2009, was filed.

2. Human Resources Report dated April 27, 2009, listing the following amendments to the classification plan was filed.

a. Revisions of Class Specifications

- i. Building Inspector/Combination Certified FT (3915)
- ii. Building Inspector/Combination Certified PT (3916)
- iii. Building Inspector/Combination FT (3917)
- iv. Building Inspector/Combination PT (3918)

b. Reallocation of Positions

Position #	From (Current Class)	To (New Class)	Dept.
00014315	Planner II (4122)	Assoc Environ Serv Spec (8202)	Environmental Services
00008443	Mgr Corp Outreach (1997)	Division Manager (8074)	Economic Development
00000445	Staff Technician (1623)	Administrative Assistant	Human Resources

Confidential Employees Organization President Trish Glassey requested to appeal the reallocation of Staff Technician to Administrative Assistant in the Human Resources Department. Ms. Glassey was advised by the Commission to submit the appeal to the City Clerk's Office so it can be discussed at the June meeting.

3. The following minutes were approved:

- a. April 2, 2009 (Regular meeting)
- b. April 2, 2009 (Appeal hearing)

END OF CONSENT CALENDAR

4. The following hearings were scheduled:

- a. The scheduling the appeal of Police Officer discipline, Case No. 09-21 was deferred to July 2, 2009. Written time waiver filed. (Hopper/Peterson)
- b. The appeal of Police Officer discipline, Case No. 09-27 was scheduled for July 15th, July 16th, and July 20th, 2009. Written time waiver filed. (Hopper/Brown)

Senior Deputy City Attorney Brian Hopper appearing on behalf of the City, and Craig M. Brown, appearing on behalf of the appellant, were present. Hearing Officer Côté advised that both parties participate in a prehearing conference with her one week prior to the hearing date, be prepared to discuss issues, witnesses and have already exchanged documents.

- c. The appeal of suspension of Roman Dizon, Animal Services Officer (3252) was scheduled for July 22, 2009. Written time waiver filed. (Winchester/Dauzat)

Deputy City Attorney Colleen Winchester, appearing on behalf of the City, was present. Hearing Officer Côté advised that both parties participate in a prehearing conference with her one week prior to the hearing date, be prepared to discuss issues, witnesses and have already exchanged documents.

- d. The appeal of dismissal of Farid Shahrivar, Associate Engineer (3814) was scheduled for June 8, 2009 at 6:30 p.m. Written time waiver filed. (Fabela/Shahrivar)

Senior Deputy City Attorney Rob Fabela, appearing on behalf of the City, was present. Hearing Officer Côté advised that both parties participate in a prehearing conference with her one week prior to the hearing date, be prepared to discuss issues, witnesses and have already exchanged documents.

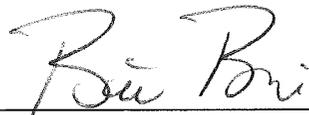
- e. The scheduling of the appeal of dismissal of Art Ramirez, Community Worker (6122) was deferred to June 4, 2009. Written time waiver filed. (Hopper/Dittes)

ORAL PETITIONS

There were none.

ADJOURN at 4:35 p.m. to Closed Session pursuant to Government Code Section 54957:

1. Appeal of withdrawal of conditional offer of employment for the position of Firefighter Recruit



BILL BRILL, CHAIR

ATTEST:
CIVIL SERVICE COMMISSION
LEE PRICE, MMC, SECRETARY



Michelle Radcliffe, Deputy Secretary